

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
 - a. if under 31(1)(b) then indicate the report for quarter ending 31/12/2019
 - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

Particulars	YES*	NO*
a Whether the Listed Entity has issued any partly paid up shares		NO
b Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d Whether the Listed Entity has any shares in locked-in?		NO
e Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

Atul Chandra



Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y									Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	7	6843759	0	0	6843759	40.03	6843759	0	6843759	40.03	0	40.03	0	0.00	84050	1.23	6843759
(B)	Public	7908	10222131	0	0	10222131	59.79	10222131	0	10222131	59.79	0	59.79	0	0.00	NA	NA	10221080
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	30879	0	0	30879	0.18	30879	0	30879	0.18	0	0.18	0	0.00	NA	NA	30879
	Total:	7916	17096769	0	0	17096769	100.00	17096769	0	17096769	100.00	0	100.00	0	0.00	84050	0.49	17095718

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Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No. of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Indian																		
(a)	Individuals/Hindu undivided Family		2	5343	0	0	5343	0.03	5343	0	5343	0.03	0	0.03	0	0.00	0	0.00	5343
	ARATI MENON .	ADFFM3461R	1	2427	0	0	2427	0.01	2427	0	2427	0.01	0	0.01	0	0.00	0	0.00	2427
	ANUPAMA GUPTA .	AGJPM1064D	1	2916	0	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
(b)	Central Government/State Government(s)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other		4	2437604	0	0	2437604	14.26	2437604	0	2437604	14.26	0	14.26	0	0.00	84050	3.45	2437604
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J	1	131442	0	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G	1	852413	0	0	852413	4.99	852413	0	852413	4.99	0	4.99	0	0.00	0	0.00	852413
	NED CONSULTANTS LLP	AALFN7491H	1	1453449	0	0	1453449	8.50	1453449	0	1453449	8.50	0	8.50	0	0.00	0	0.00	1453449
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D	1	300	0	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	Sub-Total (A)(1)		6	2442947	0	0	2442947	14.29	2442947	0	2442947	14.29	0	14.29	0	0.00	84050	3.44	2442947
(2)	Foreign																		
(a)	Individuals (Non-Resident Individuals/Foreign Individuals)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other		1	4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F	1	4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	Sub-Total (A)(2)		1	4400812	0	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)		7	6843759	0	0	6843759	40.03	6843759	0	6843759	40.03	0	40.03	0	0.00	84050	1.23	6843759

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Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Party paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (V+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held		
																			Total as a % of (A+B+C)
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)	(XV)					
(1)	Institutions																		
(a)	Mutual Funds		10	1409020	0	0	1409020	8.24	1409020	0	1409020	8.24	0	8.24	0	0.00	NA	NA	1409020
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE SMALL CAP FUND	AAATB0102C	1	595795	0	0	595795	3.48	595795	0	595795	3.48	0	3.48	0	0.00	NA	NA	595795
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAATT4931H	1	408284	0	0	408284	2.39	408284	0	408284	2.39	0	2.39	0	0.00	NA	NA	408284
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		1	176000	0	0	176000	1.03	176000	0	176000	1.03	0	1.03	0	0.00	NA	NA	176000
	MOTILAL OSWAL FOCUSED EMERGENCE FUND	AAFTM3030P	1	176000	0	0	176000	1.03	176000	0	176000	1.03	0	1.03	0	0.00	NA	NA	176000
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		106	7334756	0	0	7334756	42.90	7334756	0	7334756	42.90	0	42.90	0	0.00	NA	NA	7334756
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKETS EQUITY FUND	AAAAG1053C	1	279124	0	0	279124	1.63	279124	0	279124	1.63	0	1.63	0	0.00	NA	NA	279124
	EMERGING MARKETS GROWTH FUND, INC.	AAACT1943R	1	306763	0	0	306763	1.79	306763	0	306763	1.79	0	1.79	0	0.00	NA	NA	306763
	FIL INVESTMENTS (MUMBAI) LTD	AAACR7951A	1	565872	0	0	565872	3.31	565872	0	565872	3.31	0	3.31	0	0.00	NA	NA	565872
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAAC1607AA	1	750808	0	0	750808	4.39	750808	0	750808	4.39	0	4.39	0	0.00	NA	NA	750808
	EMERGING MARKETS EQUITY FUND	AAATL5136H	1	228423	0	0	228423	1.34	228423	0	228423	1.34	0	1.34	0	0.00	NA	NA	228423
	INDUS INDIA FUND (MAURITIUS) LIMITED	AAAC17926H	1	561429	0	0	561429	3.28	561429	0	561429	3.28	0	3.28	0	0.00	NA	NA	561429
	J P MORGAN FUNDS	AAAC14972E	1	316518	0	0	316518	1.85	316518	0	316518	1.85	0	1.85	0	0.00	NA	NA	316518
	FRANKLIN TEMPLETON INVESTMENT FUNDS	AAAC35101I	1	413730	0	0	413730	2.42	413730	0	413730	2.42	0	2.42	0	0.00	NA	NA	413730
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKETS EQUITY PORTFOLIO	AAACG2692R	1	446760	0	0	446760	2.61	446760	0	446760	2.61	0	2.61	0	0.00	NA	NA	446760
	GOLDMAN SACHS INDIA LIMITED	AAACG0260C	1	509153	0	0	509153	2.98	509153	0	509153	2.98	0	2.98	0	0.00	NA	NA	509153
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	575879	0	0	575879	3.37	575879	0	575879	3.37	0	3.37	0	0.00	NA	NA	575879
(f)	Financial Institutions/Banks		3	3800	0	0	3800	0.02	3800	0	3800	0.02	0	0.02	0	0.00	NA	NA	3800
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	Sub Total (B)(1)		120	8923576	0	0	8923576	52.19	8923576	0	8923576	52.19	0	52.19	0	0.00	NA	NA	8923576
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	Sub Total (B)(2)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(3)	Non-Institutions																		
(a)	i. Individual shareholders holding nominal share capital up to Rs. 2 lakhs		7180	407378	0	0	407378	2.38	407378	0	407378	2.38	0	2.38	0	0.00	NA	NA	406327
	ii. Individual shareholders holding nominal share capital in excess of Rs. 2 Lakhs		5	234868	0	0	234868	1.37	234868	0	234868	1.37	0	1.37	0	0.00	NA	NA	234868
(b)	NBF Cs Registered with RBI		2	18096	0	0	18096	0.11	18096	0	18096	0.11	0	0.11	0	0.00	NA	NA	18096
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	NON RESIDENT INDIANS		139	13164	0	0	13164	0.08	13164	0	13164	0.08	0	0.08	0	0.00	NA	NA	13164
	CLEARING MEMBERS		25	24797	0	0	24797	0.15	24797	0	24797	0.15	0	0.15	0	0.00	NA	NA	24797
	Qualified Institutional Buyer		3	473047	0	0	473047	2.77	473047	0	473047	2.77	0	2.77	0	0.00	NA	NA	473047
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAAC17351P	1	272600	0	0	272600	1.59	272600	0	272600	1.59	0	1.59	0	0.00	NA	NA	272600
	CANARA HSBC ORIENTAL BANK OF COMMERCE LIFE INSURANCE COMPANY LTD	AAACC1881F	1	186136	0	0	186136	1.09	186136	0	186136	1.09	0	1.09	0	0.00	NA	NA	186136
	NON RESIDENT INDIAN NON REPATRIABLE		79	65797	0	0	65797	0.38	65797	0	65797	0.38	0	0.38	0	0.00	NA	NA	65797
	BODIES CORPORATES		121	52336	0	0	52336	0.31	52336	0	52336	0.31	0	0.31	0	0.00	NA	NA	52336
	H U F		224	9072	0	0	9072	0.05	9072	0	9072	0.05	0	0.05	0	0.00	NA	NA	9072
	Sub Total (B)(3)		7788	1298555	0	0	1298555	7.60	1298555	0	1298555	7.60	0	7.60	0	0.00	NA	NA	1297504
	Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)		7908	10222131	0	0	10222131	59.79	10222131	0	10222131	59.79	0	59.79	0	0.00			10221080

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Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
									Class X	Class Y	Total								
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)		(XIV)	
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	30879	0	0	30879	0.18	30879	0	30879	0.18	0	0.18	0	0.00	NA	NA	30879
	Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)		1	30879	0	0	30879	0.18	30879	0	30879	0.18	0	0.18	0	0.00			30879

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Details of the shareholders acting as persons in Concert including their Shareholding:			
Name of Shareholder	Name of PAC	No of shares	Holding%
Total:		0	0

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Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account

No of Shareholders	No of shares
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