

Format of Holding of Specified securities

1. Name of Listed Entity: TEAMLEASE SERVICES LIMITED
2. Scrip Code/Name of Scrip/Class of Security: 539658, TEAMLEASE, EQUITY SHARES
3. Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg.31(1)(b)/Reg.31(1)(c)
  - a. if under 31(1)(b) then indicate the report for quarter ending 31/03/2020
  - b. if under 31(1)(c) then indicate date of allotment/extinguishment
4. Declaration : The Listed entity is required to submit the following declaration to the extent of submission of information:

	Particulars	YES*	NO*
a	Whether the Listed Entity has issued any partly paid up shares		NO
b	Whether the Listed Entity has issued any Convertible Securities or Warrants?		NO
c	Whether the Listed Entity has any shares against which depository receipts are issued?		NO
d	Whether the Listed Entity has any shares in locked-in?		NO
e	Whether any shares held by promoters are pledge or otherwise encumbered?	YES	

\*if the Listed Entity selects the option 'NO' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

- 5 The tabular format for disclosure of holding of specified securities is as follows:

**For TeamLease Services Limited**

**SD/-**

**Alaka Chanda**

**Company Secretary and Compliance Officer**

\* PS "This submission is made in SD/- mode due to the restrictions imposed on free movement of people around various geographies of the nation by the Central and State Government, owing to the outbreak of CoVID 19 pandemic and pursuant to the communiqué dated March 24, 2020 and March 25, 2020 respectively of National Stock Exchange of India Limited and BSE Limited enabling submission without signature in SD/- mode.

Table I - Summary Statement holding of specified securities

Category	Category of Shareholder	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (VII) = (IV)+(V)+(VI)	Shareholding as a % of total no of shares (As a % of (A+B+C2))	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
								No of Voting Rights		Total as a % of (A+B+C)			No.	As a % of total Shares held	No.	As a % of total Shares held		
								Class X	Class Y									Total
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(A)	Promoter & Promoter Group	6	6841332	0	0	6841332	40.02	6841332	0	6841332	40.02	0	40.02	0	0.00	84050	1.23	6841332
(B)	Public	8441	10224558	0	0	10224558	59.80	10224558	0	10224558	59.80	0	59.80	0	0.00	NA	NA	10223507
(C)	Non Promoter-Non Public																	
(C1)	Shares underlying DRs	0	0	0	0	0	NA	0	0	0	0.00	0	NA	0	0.00	NA	NA	0
(C2)	Shares held by Employes Trusts	1	30879	0	0	30879	0.18	30879	0	30879	0.18	0	0.18	0	0.00	NA	NA	30879
	<b>Total:</b>	<b>8448</b>	<b>17096769</b>	<b>0</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>17096769</b>	<b>0</b>	<b>17096769</b>	<b>100.00</b>	<b>0</b>	<b>100.00</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>0.49</b>	<b>17095718</b>

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (calculated as per SCRR, 1957 (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital) (VII)+(X) As a % of (A+B+C2)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
																			Class X
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)			(X)	(XI)	(XII)		(XIII)	(XIV)		
(1)	Indian																		
(a)	Individuals/Hindu undivided Family			1	2916	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
	ANUPAMA GUPTA .	AGJPM1064D		1	2916	0	2916	0.02	2916	0	2916	0.02	0	0.02	0	0.00	0	0.00	2916
(b)	Central Government/State Government(s)			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Financial Institutions/Banks			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Any Other			4	2E+06	0	2437604	14.26	2437604	0	2437604	14.26	0	14.26	0	0.00	84050	3.45	2437604
	HANSINI MANAGEMENT CONSULTANT PRIVATE LIMITED	AAACI7655J		1	131442	0	131442	0.77	131442	0	131442	0.77	0	0.77	0	0.00	84050	63.94	131442
	DHANA MANAGEMENT CONSULTANCY LLP	AALFD1470G		1	852413	0	852413	4.99	852413	0	852413	4.99	0	4.99	0	0.00	0	0.00	852413
	NED CONSULTANTS LLP	AALFN7491H		1	1E+06	0	1453449	8.50	1453449	0	1453449	8.50	0	8.50	0	0.00	0	0.00	1453449
	MKS MANAGEMENT CONSULTANCY SERVICES LLP	ABAFM6498D		1	300	0	300	0.00	300	0	300	0.00	0	0.00	0	0.00	0	0.00	300
	<b>Sub-Total (A)(1)</b>			<b>5</b>	<b>2E+06</b>	<b>0</b>	<b>2440520</b>	<b>14.27</b>	<b>2440520</b>	<b>0</b>	<b>2440520</b>	<b>14.27</b>	<b>0</b>	<b>14.27</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>3.44</b>	<b>2440520</b>
(2)	Foreign																		
	Individuals (Non-Resident Individuals/Foreign																		
(a)	Individuals			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(b)	Government			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(c)	Institutions			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(d)	Foreign Portfolio Investor			0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	0	0.00	0
(e)	Any Other			1	4E+06	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	HR OFFSHORING VENTURES PTE LTD	AADCH6193F		1	4E+06	0	4400812	25.74	4400812	0	4400812	25.74	0	25.74	0	0.00	0	0.00	4400812
	<b>Sub-Total (A)(2)</b>			<b>1</b>	<b>4E+06</b>	<b>0</b>	<b>4400812</b>	<b>25.74</b>	<b>4400812</b>	<b>0</b>	<b>4400812</b>	<b>25.74</b>	<b>0</b>	<b>25.74</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>4400812</b>
	<b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b>			<b>6</b>	<b>7E+06</b>	<b>0</b>	<b>6841332</b>	<b>40.02</b>	<b>6841332</b>	<b>0</b>	<b>6841332</b>	<b>40.02</b>	<b>0</b>	<b>40.02</b>	<b>0</b>	<b>0.00</b>	<b>84050</b>	<b>1.23</b>	<b>6841332</b>

Table III - Statement showing shareholding pattern of the Public shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									Class X	Class Y	Total			No.	As a % of total Shares held	No.	As a % of total Shares held		
																			No of Voting Rights
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)	(XII)	(XIII)	(XIV)						
(1)	Institutions																		
(a)	Mutual Funds		11	1605245	0	0	1605245	9.39	1605245	0	1605245	9.39	0	9.39	0	0.00	NA	NA	1605245
	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE SMALL CAP FUND	AAAT80102C	1	535590	0	0	535590	3.13	535590	0	535590	3.13	0	3.13	0	0.00	NA	NA	535590
	FRANKLIN INDIA SMALLER COMPANIES FUND	AAAT4931H	1	408284	0	0	408284	2.39	408284	0	408284	2.39	0	2.39	0	0.00	NA	NA	408284
	UTI-MID CAP FUND	AAATU1088L	1	265054	0	0	265054	1.55	265054	0	265054	1.55	0	1.55	0	0.00	NA	NA	265054
(b)	Venture Capital Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(c)	Alternate Investment Funds		5	174982	0	0	174982	1.02	174982	0	174982	1.02	0	1.02	0	0.00	NA	NA	174982
(d)	Foreign Venture Capital Investors		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Foreign Portfolio Investors		103	6972711	0	0	6972711	40.78	6972711	0	6972711	40.78	0	40.78	0	0.00	NA	NA	6972711
	GOLDMAN SACHS TRUST - GOLDMAN SACHS EMERGING MARKETS EQUITY FUND	AAAAG1053C	1	342202	0	0	342202	2.00	342202	0	342202	2.00	0	2.00	0	0.00	NA	NA	342202
	EMERGING MARKETS GROWTH FUND, INC.	AAACE1943K	1	306763	0	0	306763	1.79	306763	0	306763	1.79	0	1.79	0	0.00	NA	NA	306763
	FIL INVESTMENTS(MAURITIUS)LTD	AAACF8751A	1	565872	0	0	565872	3.31	565872	0	565872	3.31	0	3.31	0	0.00	NA	NA	565872
	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	AAACT6074A	1	750808	0	0	750808	4.39	750808	0	750808	4.39	0	4.39	0	0.00	NA	NA	750808
	EMERGING MARKETS EQUITY FUND	AAATE5136H	1	228423	0	0	228423	1.34	228423	0	228423	1.34	0	1.34	0	0.00	NA	NA	228423
	INDUS INDIA FUND (MAURITIUS) LIMITED	AABC17926H	1	440416	0	0	440416	2.58	440416	0	440416	2.58	0	2.58	0	0.00	NA	NA	440416
	J P MORGAN FUNDS	AABCI4972E	1	307972	0	0	307972	1.80	307972	0	307972	1.80	0	1.80	0	0.00	NA	NA	307972
	FRANKLIN TEMPLETON INVESTMENT FUNDS	AABCT5310J	1	390746	0	0	390746	2.29	390746	0	390746	2.29	0	2.29	0	0.00	NA	NA	390746
	GOLDMAN SACHS FUNDS - GOLDMAN SACHS EMERGING MARKETS EQUITY PORTFOLIO	AACCG2629R	1	446760	0	0	446760	2.61	446760	0	446760	2.61	0	2.61	0	0.00	NA	NA	446760
	GOLDMAN SACHS INDIA LIMITED	AADCG0260C	1	463025	0	0	463025	2.71	463025	0	463025	2.71	0	2.71	0	0.00	NA	NA	463025
	KOTAK FUNDS - INDIA MIDCAP FUND	AAGCK4148L	1	565243	0	0	565243	3.31	565243	0	565243	3.31	0	3.31	0	0.00	NA	NA	565243
(f)	Financial Institutions/Banks		4	14863	0	0	14863	0.09	14863	0	14863	0.09	0	0.09	0	0.00	NA	NA	14863
(g)	Insurance Companies		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(h)	Provident Funds/Pension Funds		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(i)	Any Other																		
	<b>Sub Total (B)(1)</b>		<b>123</b>	<b>8767801</b>	<b>0</b>	<b>0</b>	<b>8767801</b>	<b>51.28</b>	<b>8767801</b>	<b>0</b>	<b>8767801</b>	<b>51.28</b>	<b>0</b>	<b>51.28</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>8767801</b>
(2)	Central Government/State Government(s)/President of India		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
	<b>Sub Total (B)(2)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>	<b>NA</b>	<b>0</b>
(3)	Non-Institutions																		
(a)	i. Individual shareholders holding nominal share capital up to Rs.2 lakhs		7647	399869	0	0	399869	2.34	399869	0	399869	2.34	0	2.34	0	0.00	NA	NA	398818
	ii. Individual shareholders holding nominal share capital in excess of Rs. 2 Lakhs		5	233015	0	0	233015	1.36	233015	0	233015	1.36	0	1.36	0	0.00	NA	NA	233015
(b)	NBFCs Registered with RBI		2	15508	0	0	15508	0.09	15508	0	15508	0.09	0	0.09	0	0.00	NA	NA	15508
(c)	Employee Trusts		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(d)	Overseas Depositories (Holding DRs)(Balancing figure)		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(e)	Any Other																		
	NON RESIDENT INDIANS		166	12143	0	0	12143	0.07	12143	0	12143	0.07	0	0.07	0	0.00	NA	NA	12143
	CLEARING MEMBERS		58	107086	0	0	107086	0.63	107086	0	107086	0.63	0	0.63	0	0.00	NA	NA	107086
	Qualified Institutional Buyer		4	448970	0	0	448970	2.63	448970	0	448970	2.63	0	2.63	0	0.00	NA	NA	448970
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED	AAAC17351P	1	236996	0	0	236996	1.39	236996	0	236996	1.39	0	1.39	0	0.00	NA	NA	236996
	NON RESIDENT INDIAN NON REPATRIABLE		84	62772	0	0	62772	0.37	62772	0	62772	0.37	0	0.37	0	0.00	NA	NA	62772
	BODIES CORPORATES		125	167283	0	0	167283	0.98	167283	0	167283	0.98	0	0.98	0	0.00	NA	NA	167283
	H U F		227	10111	0	0	10111	0.06	10111	0	10111	0.06	0	0.06	0	0.00	NA	NA	10111
	<b>Sub Total (B)(3)</b>		<b>8318</b>	<b>1456757</b>	<b>0</b>	<b>0</b>	<b>1456757</b>	<b>8.52</b>	<b>1456757</b>	<b>0</b>	<b>1456757</b>	<b>8.52</b>	<b>0</b>	<b>8.52</b>	<b>0</b>	<b>0.00</b>			<b>1455706</b>
	<b>Total Public Shareholding (B) = (B)(1)+(B)(2)+(B)(3)</b>		<b>8441</b>	<b>10224558</b>	<b>0</b>	<b>0</b>	<b>10224558</b>	<b>59.80</b>	<b>10224558</b>	<b>0</b>	<b>10224558</b>	<b>59.80</b>	<b>0</b>	<b>59.80</b>	<b>0</b>	<b>0.00</b>			<b>10223507</b>

Table IV - Statement showing shareholding pattern of the Non Promoter - Non Public Shareholder

Category	Category & Name of the Shareholder	PAN	No of Shareholders	No of fully paid up equity shares held	No of Partly paid-up equity shares held	No of Shares Underlying Depository Receipts	Total No of Shares Held (IV+V+VI)	Shareholding as a % of total no of shares (A+B+C2)	Number of Voting Rights held in each class of securities			No of Shares Underlying Outstanding convertible securities (Including Warrants)	Shareholding as a % assuming full conversion of convertible Securities (as a percentage of diluted share capital)	Number of Locked in Shares		Number of Shares pledged or otherwise encumbered		Number of equity shares held in dematerialized form	
									No of Voting Rights	Total as a % of (A+B+C)				No.	As a % of total Shares held	No.	As a % of total Shares held		
	(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	Class X	Class Y	Total	(X)	(XI)	(XII)		(XIII)		(XIV)	
(1)	Custodian/DR Holder		0	0	0	0	0	0.00	0	0	0	0.00	0	0.00	0	0.00	NA	NA	0
(2)	Employee Benefit Trust (under SEBI(Share based Employee Benefit) Regulations 2014)		1	30879	0	0	30879	0.18	30879	0	30879	0.18	0	0.18	0	0.00	NA	NA	30879
	<b>Total Non-Promoter-Non Public Shareholding (C) = (C)(1)+(C)(2)</b>		<b>1</b>	<b>30879</b>	<b>0</b>	<b>0</b>	<b>30879</b>	<b>0.18</b>	<b>30879</b>	<b>0</b>	<b>30879</b>	<b>0.18</b>	<b>0</b>	<b>0.18</b>	<b>0</b>	<b>0.00</b>			<b>30879</b>

<b>Details of the shareholders acting as persons in Concert including their Shareholding:</b>			
Name of Shareholder	Name of PAC	No of shares	Holding%
<b>Total:</b>		<b>0</b>	<b>0</b>

<b>Details of Shares which remain unclaimed may be given hear along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account</b>	
No of Shareholders	No of shares

**For TeamLease Services Limited**

**SD/-**

**Alaka Chanda**

**Company Secretary and Compliance Officer**

\* PS "This submission is made in SD/- mode due to the restrictions imposed on free movement of people around various geographies of the nation by the Central and State Government, owing to the outbreak of CoVID 19 pandemic and pursuant to the communiqué dated March 24, 2020 and March 25, 2020 respectively of National Stock Exchange of India Limited and BSE Limited enabling submission without signature in SD/- mode.