

September 04, 2020

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Madam,

Sub: Intimation on receipt of approval from Shareholders of the Company vide Annual General Meeting dated September 04, 2020, pertaining to reclassification of holding(s) from "Promoter & Promoter Group Category to Public Category"

Ref: Regulation 30 and 31A of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with its Amendments

Intimation(s) made by the Company on May 18, 2020 and May 19, 2020 pertaining to receipt of request for reclassification of holding(s) from "Promoter & Promoter Group Category to Public Category" (Enclosed)

With reference to the above mentioned subject, pursuant to Regulation 30 and 31A of the SEBI LODR Regulations, 2015, read with its Amendments and in continuation of our intimation dated May 18, 2020 and May 19, 2020 pertaining to receipt of request for reclassification of holding(s) from "Promoter & Promoter Group Category to Public Category", we wish to inform you that:

The Shareholders of the Company vide the Annual General Meeting of the Company conducted on September 04, 2020 have approved, the reclassification of holding(s) of the following Shareholders, from "Promoter & Promoter Group category to Public category", subject to the approval of BSE Limited, National Stock Exchange of India Limited and/or such other approvals, if any, as may be required:

SL. NO	PROMOTER/PROMOTER GROUP	CATEGORY	NO. OF SHARES	PERCENTAGE
1	Dhana Management Consultancy LLP	Promoter	8,52,413	4.99
2	Ms. Anupama Gupta	Promoter Group	2,916	0.02

The Company shall take appropriate steps for securing approval of Stock Exchanges in terms of provisions of SEBI LODR Regulations, 2015.



Kindly take the above said information on record.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda



Alaka Chanda
Company Secretary and Compliance Officer

May 19, 2020

<p>To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001</p> <p>Scrip Code: 539658</p>	<p>To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051</p> <p>Scrip Code: TEAMLEASE</p>
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Dear Sir/Madam,

Sub: Intimation on approval of Board of Directors of the Company, pertaining to reclassification of holding(s), from Promoter & Promoter Group Category to Public Category

Ref:

1. Regulation 30 and 31A of the SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with its Amendments
2. Intimation made by the Company on May 18, 2020 pertaining to receipt of request for reclassification of holding(s), from "Promoter & Promoter Group Category to Public Category" (Enclosed)

With reference to the above mentioned subject, pursuant to Regulation 30 and 31A of the SEBI LODR Regulations, 2015, read with its Amendments and in continuation of our intimation dated May 18, 2020 pertaining to receipt of request for reclassification of holding(s), from "Promoter & Promoter Group Category to Public Category", we wish to inform you that:

The Board of Directors vide their Board Meeting conducted on May 19, 2020 have approved, the reclassification of holding(s) of the following shareholders, from "Promoter & Promoter Group category to Public category", subject to the approval of the shareholders at the ensuing Annual General Meeting, BSE Limited, National Stock Exchange of India Limited and/or such other approvals, if any, as may be required:

SL. NO.	PROMOTER/PROMOTER GROUP	CATEGORY	NO. OF SHARES	PERCENTAGE
1	Dhana Management Consultancy LLP	Promoter	8,52,413	4.99
2	Ms. Anupama Gupta	Promoter Group	2,916	0.02

Further, we would like to inform that the Board of Directors at the aforesaid meeting deliberated on the request(s) received and analysed the merits of the request(s). The Board of Directors is of the opinion that since none of the aforesaid shareholders and/or their representatives are engaged in the management or day to day affairs of the Company, nor do not have any right either to appoint any

TeamLease Services Limited, CIN No: L74140KA2000PLC118395

Registered Office : 6th Floor, BMTCL Commercial Complex, 80 Feet Road, Koramangala, Bangalore - 560095.

Ph : (91-80) 6824 3000 Fax: (91-80) 6824 3001 corporateaffairs@teamlease.com / www.teamlease.com



director of the Company or an ability to control the management or policy decisions of the Company in any manner whatsoever including by virtue of their shareholding(s) and since none of their acts would influence the decision taken by the Company in any way, the consent of the Board of Directors for the said reclassification has been accorded subject to stated approvals.

In this regard, pursuant to Regulation 31A of the SEBI LODR Regulations, 2015, read with its Amendments, please find enclosed the "Certified True Copy" of the resolution passed at the aforesaid meeting of the Board of Directors of the Company, approving the request(s) for reclassification from "Promoter & Promoter Group category to Public category".

The Company shall take appropriate steps for securing approval of shareholders and Stock Exchanges in terms of provisions of SEBI LODR Regulations, 2015.

Kindly take the above said information on record.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

A handwritten signature in blue ink that reads "Alaka Chanda". The signature is written in a cursive, flowing style.

Alaka Chanda
Company Secretary and Compliance Officer

Encl: As above

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE 33RD MEETING OF THE BOARD OF DIRECTORS OF TEAMLEASE SERVICES LIMITED HELD ON TUESDAY, MAY 19, 2020 AT THE REGISTERED OFFICE OF THE COMPANY AT CHANAKYA BOARD ROOM, 6TH FLOOR, BMTc COMMERCIAL COMPLEX, 80 FEET ROAD, KORAMANGALA, BANGALORE - 560095

CONSIDERED AND APPROVED RECLASSIFICATION OF HOLDING(S) FROM PROMOTER & PROMOTER GROUP CATEGORY TO PUBLIC CATEGORY

“RESOLVED THAT pursuant to the provisions of Regulation 31A of SEBI Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with its Amendments, and subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting, BSE Limited, National Stock Exchange of India Limited and/or such other approval, if any, as may be required, the consent of the Board of Directors be and is hereby accorded to approve the reclassification of holding(s) from “Promoter & Promoter Group category to Public category”, for the following shareholders:

SL. NO.	PROMOTER/PROMOTER GROUP	CATEGORY	NO. OF SHARES	PERCENTAGE
1	Dhana Management Consultancy LLP	Promoter	8,52,413	4.99
2	Ms. Anupama Gupta	Promoter Group	2,916	0.02

RESOLVED FURTHER THAT the Board of Directors noted that the reclassification request(s) tabled before them, have specific mention that the aforesaid shareholders seeking reclassification from “Promoter & Promoter Group category to Public category” are satisfying all the conditions specified in sub clause (i) to (vii) of clause (b) of sub-regulation 3 of Regulation 31A of SEBI LODR Regulations, 2015 read with its Amendments and they also confirm that at all times from the date of such reclassification, they shall continue to comply with conditions mentioned in sub-clauses (i), (ii) and (iii) of Clause (b) of Sub Regulations (3) of Regulation 31A and shall also comply with conditions mentioned at Sub- clause (iv) and (v) of clause (b) of Sub- regulation (3) of Regulation 31A of SEBI LODR Regulations, 2015 read with its Amendments for period of not less than three years from the date of reclassification, failing which they shall automatically be reclassified as Promoter/persons belonging to Promoter Group as applicable.

RESOLVED FURTHER THAT pursuant to the deliberations of the Board of Directors at the aforesaid Board Meeting on the reclassification request(s) received and basis the analysis of merits of the said request(s), and in view of the provisions of Regulation 31A of SEBI LODR Regulations, 2015 read with its Amendments, and on satisfaction of the conditions (i) to (vii) specified in clause (b) of sub-regulation (3) and compliance of sub-regulation (4) of Regulation 31A of SEBI LODR (Regulations, 2015 read with its Amendments, the Board of Directors are of the view that that since none of the aforesaid shareholders and/or their representatives are engaged in the management or day to day affairs of the Company , nor do not have any right either to appoint any director of the Company or an ability to control the management or policy decisions of the Company in any manner whatsoever including by virtue of their shareholding(s) and since none of their acts would influence the decision

taken by the Company in any way, the consent of the Board of Directors be and is hereby accorded to the Company to seek approval of shareholders at the ensuing Annual General Meeting, for reclassification from "Promoter & Promoter Group category to Public category" for the aforesaid shareholders.

RESOLVED FURTHER THAT on approval of the same by the shareholders, application be made by the Company to National Stock Exchange of India Limited and BSE Limited and/or to any other authority for their approval, as may be necessary to give effect to this resolution.

RESOLVED FURTHER THAT Mr. Ashok Reddy, Managing Director, Mr. N Ravi Vishwanath, Chief Financial Officer and Ms. Alaka Chanda, Company Secretary and Compliance Officer of the Company be and are hereby severally authorized to sign applications, papers, documents etc. and to do all such acts, deeds, matters and things as it may, in their absolute discretion, deem necessary or desirable in order to give effect to the above resolution for and on behalf of the Company."

**// CERTIFIED TRUE COPY//
FOR TEAMLEASE SERVICES LIMITED**



**ALAKA CHANDA
COMPANY SECRETARY AND COMPLIANCE OFFICER
M. NO. A29098**



May 18, 2020

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 Scrip Code: TEAMLEASE
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Dear Sir/Madam,

Sub: Intimation regarding receipt of request for reclassification of holding(s), from Promoter & Promoter Group Category to Public Category

Ref: Regulation 31 A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the above mentioned subject and pursuant to Regulation 31A of SEBI LODR Regulations, 2015, the Company has on May 18, 2020, received requests letters dated May 17, 2020 from the following, for reclassification of their holding(s) from Promoter & Promoter Group Category to Public Category. (Enclosed)

SL. NO	PROMOTER/PROMOTER GROUP	CATEGORY	NO. OF SHARES	PERCENTAGE
1	Dhana Management Consultancy LLP	Promoter	852,413	4.99
2	Ms. Anupama Gupta	Promoter Group	2,916	0.02

The aforesaid request letters shall be placed before the Board of Directors of the Company in its forthcoming meeting scheduled on May 19, 2020 for deliberations on the merits of the request and to determine the next steps in accordance with the LODR Regulations 2015. The Company shall inform the Stock Exchange(s) on the decision made by the Board, in this regard.

Kindly take the above said information on records as per the requirement of SEBI LODR Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For TeamLease Services Limited

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

TeamLease Services Limited, CIN No: L74140KA2000PLC118395

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Ph : (91-80) 6824 3000 Fax: (91-80) 6824 3001 corporateaffairs@teamlease.com / www.teamlease.com

DHANA MANAGEMENT CONSULTANCY LLP
Registered as a Limited Liability Partnership - LLPIN - AAD-6519

May 17th, 2020

To,
The Board of Directors,
TeamLease Services Limited, (the Company)
6th Floor, BMTC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore - 560095

Sub: Reclassification of status of Dhana Management Consultancy LLP from "Promoter category" to "Public category" of the Company

Ref: Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

With reference to the above mentioned subject and pursuant to the aforesaid Regulation, I, Mohit Karan Gupta, am writing to you in the capacity of a designated partner of Dhana Management Consultancy LLP ("Dhana"), a limited liability partnership. Dhana holds 8,52,413 Equity Shares of Rs.10/- each aggregating to 4.99% of the total paid up share capital of the Company and has been classified by the Company under "Promoter Category" in the "Shareholding Pattern" filed by the Company with the Stock Exchanges, National Stock Exchange of India Limited and BSE Limited, as, both Dhana and I was named in the "Promoter Category" in the "Prospectus" of the Company.

In the aforesaid matter, I wish to further inform you that neither I nor my immediate relatives or associates including Dhana have been engaged in the management or day to day affairs of the Company since March 2016 and we also do not have any right either to appoint any director of the Company or an ability to control the management or policy decisions of the Company in any manner whatsoever including by virtue of our shareholding. None of our actions would influence the decisions taken by the Company, apart from our rights as ordinary shareholders of the Company.

Further in accordance with the provisions of Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we hereby undertake as follows:

- (i) We do not hold more than ten percent of the total voting rights in the Company;
- (ii) We do not exercise control over the affairs of the Company whether directly or indirectly;
- (iii) We do not have any special rights with respect to the Company through formal or informal arrangements including through any Shareholder Agreements;
- (iv) We are not represented on the Board of Directors of the Company or on behalf or through a Nominee Director;
- (v) We are not acting as a Key Managerial Person in the Company;
- (vi) We are not 'Wilful Defaulter' as per the Reserve Bank of India Guidelines;
- (vii) We are not a fugitive economic offender.

DHANA MANAGEMENT CONSULTANCY LLP, 1010, 10th Floor, Brigade Towers, No. 135, Brigade Road. Bangalore – 560025. Karnataka, INDIA

DHANA MANAGEMENT CONSULTANCY LLP
Registered as a Limited Liability Partnership - LLPIN - AAD-6519

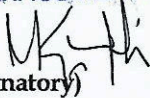
We also undertake to abide by the conditions listed in Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 post such re-classification from "Promoter Category."

Accordingly, we request you to kindly re-classify our status from "Promoter Category" to "Public Category" and do the needful in this matter.

Thanking You .

Yours truly,

For Dhana Management Consultancy LLP
For DHANA MANAGEMENT CONSULTANCY LLP


(Authorised Signatory)

Designated Partner

May 17, 2020

To,
The Board of Directors,
TeamLease Services Limited, (the Company)
6th Floor, BMTC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore - 560095

Sub: Reclassification of my status from "Promoter Group category" to "Public category" of the Company

Ref: Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

With reference to the above mentioned subject and pursuant to the aforesaid Regulation, I, hereby inform you that, as on date, I hold 2,916 Equity Shares of Rs.10/- each aggregating to 0.02% of the total paid up share capital of the Company and have been classified by the Company under "Promoter Group category" in the "Shareholding Pattern" filed by the Company with the Stock Exchanges, National Stock Exchange of India Limited and BSE Limited since I was termed in the similar fashion in the "Prospectus" of the Company.

In the aforesaid matter, I wish to further inform you that neither I, nor my immediate relatives or associates have been engaged in the management or day to day affairs of the Company since March 2016 and I also do not have any right either to appoint any director of the Company or an ability to control the management or policy decisions of the Company in any manner whatsoever including by virtue of my shareholding. None of my acts would influence the decision taken by the Company, apart from my rights as an ordinary shareholder of the Company.

Further in accordance with the provisions of Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 I hereby undertake as follows:

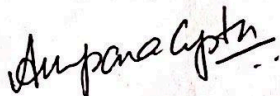
- (i) I do not hold more than ten percent of the total voting rights in the Company;
- (ii) I do not exercise control over the affairs of the Company whether directly or indirectly;
- (iii) I do not have any special rights with respect to the Company through formal or informal arrangements including through any Shareholder Agreements;
- (iv) I am not represented on the Board of Directors of the Company or on behalf or through a Nominee Director;
- (v) I am not acting as a Key Managerial Person in the Company;
- (vi) I am not 'Wilful Defaulter' as per the Reserve Bank of India Guidelines;
- (vii) I am not a fugitive economic offender.

I also undertake to abide by the conditions listed in Regulation 31A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 post such re-classification from "Promoter Group Category."

Accordingly, request you to kindly re-classify my status from " Promoter Group Category" to "Public Category" and do the needful in this matter.

Thanking You

Yours truly


(Anupama Gupta)