

## **INDEPENDENT AUDITOR'S REPORT**

**To the Members of TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

### **Report on the Audit of the Standalone Financial Statements**

#### **Opinion**

We have audited the standalone financial statements of **TeamLease Edtech Limited** ("the Company"), which comprise the Standalone Balance sheet as at March 31, 2021, the Standalone statement of Profit and Loss (including Other Comprehensive Income), Standalone Statement of Changes in Equity and Standalone Statement of Cash Flows for the year then ended, and notes to the standalone financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the standalone financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with Indian Accounting Standards as prescribed under section 133 of the Act, read with Companies (Indian Accounting Standards) rules, 2015 as amended ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021 and its profit, other comprehensive income, changes in equity and its cash flows for the year ended on that date.

#### **Basis of our Opinion**

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

#### **Information Other than the Standalone Financial Statements and Auditor's Report Thereon**

The Company's Board of Directors is responsible for the preparation of other information. The other information comprises the information included in Board's Report including Annexure to Board's Report, but does not include the standalone Financial Statements and our auditor's report thereon. These Other reports are expected to be made available to us after the date of this auditor's report.

Our opinion on the standalone Financial Statements does not cover the other information and we will not express any form of assurance conclusion thereon. In connection with our audit of the standalone Financial Statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the standalone Financial Statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the other reports containing other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate actions, if required.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors is also responsible for overseeing the company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associates and jointly controlled entities to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associates and jointly controlled entities to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Standalone Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Results.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in Internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

### **Report on Other Legal and Regulatory Requirements**

1. As required by Section 143(3) of the Act, we report that:
  - a) We have sought all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion proper books of account as required by law have been kept by the company so far as it appears from our examination of those books.
  - c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss including other comprehensive income, the Standalone Cash Flow Statement and the Standalone statement of changes in equity dealt with by this Report are in agreement with the books of account.

- d) In our opinion, the aforesaid financial statements comply with the Indian Accounting Standards (“Ind AS”) specified under Section 133 of the Act.
- e) On the basis of the written representations received from the directors as on March 31, 2021 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a director in terms of Section 164 (2) of the Act.
- f) With respect to the adequacy of the internal financial controls with reference to Standalone Financial Statements of the Company, and the operating effectiveness of such controls, refer to our separate Report in “Annexure A”. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company’s internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor’s Report in accordance with the requirements of Section 197 (16) of the Act:
- h) In our opinion and to the best of our information and according to explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of Section 197 of the Act.
- i) With respect to the other matters to be included in the Auditor’s Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i. There were no pending litigations which would impact the financial position of the Company;
  - ii. The Company did not have any long-term contracts including derivative contracts as on March 31, 2021;
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

As required by the Companies (Auditor’s Report) Order, 2016 (“the Order”), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the “Annexure B” a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

For Manian & Rao  
Chartered Accountants

Firm Registration No. 009183S

**Paresh**  
**Daga**

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by Paresh Daga  
Date: 2021.05.26  
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Paresh Daga  
Partner

Membership No. 211468

Place: Bangalore

Date: May 26, 2021

UDIN: 21211468AAAABV2666

## **ANNEXURE B TO THE INDEPENDENT AUDITOR'S REPORT**

*(Referred to in paragraph (g) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)*

### **Report on the Internal Financial Controls Over Financial Reporting under Clause (I) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")**

We have audited the Internal Financial Controls over financial reporting of TeamLease Edtech Limited ("the Company") as of March 31, 2021 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### **Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing ("SAs"), to the extent applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### **Meaning of Internal Financial Controls with reference Financial Reporting**

A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that,

1. Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

2. Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
3. Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### **Inherent Limitations of Internal Financial Controls over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Opinion**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI).

For Manian & Rao,  
Chartered Accountants  
FRN: 001983S

**Paresh** Digitally signed  
by Paresh Daga  
Date:  
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Paresh Daga  
Partner  
M.No. 211468  
Place: Bangalore  
Date: May 26, 2021  
UDIN: 21211468AAAABV2666

**ANNEXURE B TO THE INDEPENDENT AUDITOR'S REPORT**

*(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)*

- (i)
  - (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets as on March 31, 2021
  - (b) The company has a regular program of verification of fixed assets to cover all the items over in a phased manner, in our opinion, the same is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and no material discrepancies have been noticed on such verification.
  - (c) The Company does not have any immovable properties of freehold or leasehold land and building and hence reporting under paragraph 3(i)(c) of the Order is not applicable.
- (ii) The Company is in the business of providing Manpower services. Accordingly, it does not hold any physical inventories. Thus, reporting on paragraph 3(ii) of the Order is not applicable.
- (iii) According to information and explanation given to us, the Company has not granted any loans to parties covered under Section 189 of the Act. Accordingly, the provisions of Clause 3(iii)(a), (b) and (c) of the said Order are not applicable to the Company for that period.
- (iv) According to information and explanation given to us, the company has not given any loans, investments and guarantees to which provisions of Section 185 and 186 of the Companies Act, 2013 apply. Accordingly, paragraph 3(iv) of the order is not applicable to the company.
- (v) As per the explanation and information provided, the Company has not accepted any deposits during the year and the Company does not have unclaimed deposit. Accordingly, the provision of clause 3(v) of the order is not applicable to the company.
- (vi) The Central Government of India has not prescribed the maintenance of cost records under sub section (1) of section 148 of the Act for any of the Services rendered by the Company and therefore provision of section 3(v) of the order is not applicable to the company.
- (vii) According to the information and explanations given to us and the records of the Company examined by us in respect of statutory dues, in our opinion,
  - (a) The Company is generally regular in depositing undisputed statutory dues in respect of Provident Fund, Income tax, Labour Welfare Fund, Professional Tax, Employee's State Insurance, Service Tax, Cess, Goods and Services Tax and other material statutory dues, as applicable, with the appropriate authorities.
  - (b) As per the information and explanations given to us and the records of the company examined by us, there are no dues of Goods and Service Tax and Income Tax, which have not been deposited with the appropriate authorities on account of any dispute.
- (viii) According to the information and explanations given to us and the records of the company examined by us, the Company has not defaulted in repayment of loans or borrowings to any financial institution or bank or Government or dues to debenture holders.



- (ix) The Company has not raised moneys by way of initial public offer or further public offer or term loans. Therefore, the provisions of Clause 3(ix) of the said Order are not applicable to the Company.
- (x) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud by the Company or on the Company by its officers or employees, noticed or reported during the year, nor have we been informed of any such case by the Management.
- (xi) In our opinion and according to information and explanation given to us, the Company has paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Companies Act, 2013.
- (xii) As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the provisions of Clause 3(xii) of the Order are not applicable to the Company
- (xiii) As per the information and explanations given to us and the records of the company examined by us, the Company has entered into transactions with related parties in compliance with the provisions of Section 188 of the Act. The details of such related party transactions have been disclosed in the standlaone financial statements as required under Indian Accounting Standard (Ind AS) 24, Related Party Disclosures specified under Section 133 of the Act. The provisions of Section 177 of the Act is not applicable to the company.
- (xiv) As per the information and explanations given to us and the records of the company examined by us, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures.
- (xv) As per the information and explanations given to us the Company has not entered into any non-cash transaction with any of the directors of or persons connected with any of the directors. Hence reporting under Clause 3(xv) is not applicable to the company.
- (xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, the provisions of Clause 3(xvi) of the Order are not applicable to the Company

For Manian & Rao,  
Chartered Accountants  
FRN: 001983S

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by Paresh Daga  
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Paresh Daga  
Partner  
M. No. 211468

Place: Bangalore  
Date: May 26, 2021  
UDIN: 21211468AAAABV2666



# TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

## Standalone Balance Sheet

as at 31 March 2021

(Amount in ₹ lakhs)

	Note	31 March 2021	31 March 2020
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	6A	17.03	19.81
Intangible assets	6B	142.98	150.84
Intangible assets under development	6B	47.39	48.21
<b>Financial assets</b>			
Investments	7	-	-
Loans	8	1.29	9.08
Income tax assets (net)		29.07	68.20
Deferred tax assets (net)	9	224.01	-
		<u>461.77</u>	<u>296.14</u>
<b>Current assets</b>			
<b>Financial assets</b>			
Investments	10	82.05	112.19
Trade receivables	11	578.09	256.67
Cash and cash equivalents	12	167.45	24.36
Other balances with banks	12	1.71	58.92
Loans	13	15.90	-
Other financial assets	14	0.03	1.02
Other current assets	15	22.74	2.36
		<u>867.97</u>	<u>455.52</u>
<b>TOTAL ASSETS</b>		<b><u>1,329.74</u></b>	<b><u>751.66</u></b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Equity share capital	16	109.91	82.94
Other equity	17	857.03	(878.11)
		<u>966.94</u>	<u>(795.17)</u>
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
<b>Financial liabilities</b>			
Borrowings	18	-	1,350.04
Provisions	19	12.36	14.03
		<u>12.36</u>	<u>1,364.07</u>
<b>Current liabilities</b>			
<b>Financial liabilities</b>			
Trade payables			
- Dues to micro and small enterprises			
- Dues other than micro and small enterprises	20	159.56	79.02
Other financial liabilities	21	86.77	58.47
Other current liabilities	22	65.45	8.98
Provisions	23	38.66	36.29
		<u>350.44</u>	<u>182.76</u>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b><u>1,329.74</u></b>	<b><u>751.66</u></b>
Significant accounting policies	1-4		
Notes referred to above form an integral part of the standalone financial statements	5-41		

As per our report of even date attached

For Manian & Rao

Chartered Accountants

Firm Registration Number: 0019835

**Paresh Daga**  
Digitally signed by Paresh Daga  
Date: 2021.05.26 20:33:21 +05'30'

**Paresh Daga**  
Partner  
Membership No. 211468  
Place: Bengaluru  
Date: 26 May 2021

For TeamLease Edtech Limited

**NEETI SHARMA**  
Digitally signed by NEETI SHARMA  
Date: 2021.05.26 18:10:53 +05'30'

**Neeti Sharma**  
Director  
DIN : 09084370  
Place: Bengaluru  
Date: 26 May 2021

**RAMANI DATHI**  
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**Ramani Dathi**  
Director  
DIN : 08296675  
Place: Bengaluru  
Date: 26 May 2021

# TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

## Standalone Statement of Profit and Loss

for the year ended on 31 March 2021

(Amount in ₹ lakhs)

	Note	Year Ended 31 March 2021	Year Ended 31 March 2020
Revenue from operations	24	1,372.41	858.88
Other income	25	27.00	22.75
<b>Total income</b>		<b>1,399.41</b>	<b>881.63</b>
<b>Expenses</b>			
Employee benefits expense	26	696.93	609.24
Finance costs	27	0.14	-
Depreciation and amortization expense	6	137.71	67.73
Other expenses	28	391.46	629.43
<b>Total expenses</b>		<b>1,226.24</b>	<b>1,306.40</b>
<b>Profit before exceptional items and tax</b>		<b>173.17</b>	<b>(424.77)</b>
Exceptional items		-	-
<b>Profit before tax</b>		<b>173.17</b>	<b>(424.77)</b>
<b>Tax expense</b>			
Current tax		-	-
Deferred tax (benefit)/charge		(227.76)	-
<b>Total tax expense</b>		<b>(227.76)</b>	<b>-</b>
<b>Profit for the year</b>		<b>400.93</b>	<b>(424.77)</b>
<b>Other comprehensive income</b>			
Items that will not be reclassified to profit or loss			
Remeasurements of defined benefit plans		14.93	3.58
Income tax on items that will not be reclassified to profit or loss		(3.76)	-
<b>Total other comprehensive income</b>		<b>11.17</b>	<b>3.58</b>
<b>Total comprehensive income for the year</b>		<b>412.10</b>	<b>(421.19)</b>

### Earnings per equity share for continuing operations (face value per share ₹ 10 each)

Basic	36	44.42	(51.21)
Diluted	36	44.42	(51.21)

Significant accounting policies 1-4  
Notes referred to above form an integral part of the standalone financial statements 5-41

As per our report of even date attached

For Manian & Rao

Chartered Accountants

Firm Registration Number: 001983S

**Paresh  
Daga**

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by Paresh Daga  
Date: 2021.05.26  
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Paresh Daga

Partner

Membership No. 211468

Place: Bengaluru

Date: 26 May 2021

For TeamLease Edtech Limited

**NEETI  
SHARMA**

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by NEETI  
SHARMA  
Date: 2021.05.26  
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Neeti Sharma

Director

DIN : 09084370

Place: Bengaluru

Date: 26 May 2021

**RAMANI  
DATHI**

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Ramani Dathi

Director

DIN : 08296675

Place: Bengaluru

Date: 26 May 2021

# TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

Standalone Cash flow statement for the year ended on 31 March 2021

(Amount in ₹ lakhs)

Particulars	Year Ended 31 March 2021 Audited	Year Ended 31 March 2020 Audited
<b>A. Cash flow from operating activities</b>		
Profit before tax for the period	173.17	(424.77)
<b>Adjustments to reconcile profit for the year to net cash generated from operating activities:</b>		
Depreciation and amortisation expense	137.71	67.73
Interest expenses	0.14	-
Employee Compensation Expenses	-	2.40
Gain on Sales of Investments	(14.27)	(20.71)
Fair value changes of mutual funds	(0.60)	3.07
Provision for bad and doubtful debt	0.10	287.66
Sundry balance w/ back	(6.11)	0.01
<b>Operating profit before working capital changes</b>	<b>290.14</b>	<b>(84.60)</b>
<b>Changes in operating assets and liabilities</b>		
(Increase) / decrease in trade receivables	(315.44)	(184.90)
(Increase) / decrease in inventories	-	-
(Increase) / decrease in Non current financial loans	7.79	14.10
(Increase) / decrease in Non current other current asset	-	-
(Increase) / decrease in current financial loans	(15.90)	-
(Increase) / decrease in current financial other assets	0.98	(1.02)
(Increase) / decrease in other current assets	44.98	26.46
Increase / (decrease) in non current financial borrowing	-	-
Increase / (decrease) in provisions (net of OCI)	15.63	14.49
Increase / (decrease) in other non current financial liabilities	-	-
Increase / (decrease) in trade payables	80.53	38.53
Increase / (decrease) in other financial liabilities	28.31	(1.92)
Increase / (decrease) in other current liabilities	56.47	(14.45)
<b>Cash generated from operating activities</b>	<b>193.50</b>	<b>(193.31)</b>
Income tax paid net of refunds	(26.23)	(18.98)
<b>Net cash (used in) operating activities (A)</b>	<b>167.27</b>	<b>(212.29)</b>
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	(3.19)	(1.64)
Proceeds from sale of fixed assets	-	-
Purchase of intangible assets (including intangibles under development)	(123.06)	(136.70)
Sale of mutual funds	635.00	551.00
Purchase of Fixed Deposit	(1.70)	(58.92)
FD Maturity Proceeds	58.92	-
Purchase of mutual funds	(590.00)	(180.00)
<b>Net cash (used in) investing activities (B)</b>	<b>(24.04)</b>	<b>173.74</b>
<b>Cash flows from financing activities</b>		
Interest expense	(0.14)	-
<b>Net cash generated from financing activities (C)</b>	<b>(0.14)</b>	<b>-</b>
<b>Net increase / (decrease) in cash and cash equivalents (A + B + C)</b>	<b>143.09</b>	<b>(38.55)</b>
Cash and cash equivalents at the beginning of the period	24.36	62.91
<b>Cash and cash equivalents at the end of the period</b>	<b>167.45</b>	<b>24.36</b>
<b>Components of cash and cash equivalents</b>		
Cash on hand	0.05	0.02
Balances with banks	-	-
- On current account	167.40	24.34
<b>Total cash and cash equivalents</b>	<b>167.45</b>	<b>24.36</b>

The accompanying notes are an integral part of these financial statements

As per our report of even date attached

For Manian & Rao

Chartered Accountants

Firm Registration Number: 0019835

**Paresh  
Daga**

Digitally signed by  
Paresh Daga  
Date: 2021.05.26  
20:34:23 +05'30'

Paresh Daga

Partner

Membership No. 211468

Place: Bengaluru

Date: 26 May 2021

For TeamLease Edtech Limited

**NEETI  
SHARMA**

Digitally signed by  
NEETI SHARMA  
Date: 2021.05.26  
18:12:02 +05'30'

Neeti Sharma

Director

DIN : 09084370

Place: Bengaluru

Date: 26 May 2021

**RAMANI  
DATHI**

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DATHI  
DN: CN = RAMANI DATHI,  
C = IN, S = KARNATAKA, O  
= Personal  
Date: 2021.05.26 18:49:32  
+05'30'

Ramani Dathi

Director

DIN : 08296675

Place: Bengaluru

Date: 26 May 2021

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

Notes forming part of the standalone financial statements (continued)

**Note 5 : Statement of changes in equity**

for the year ended on 31 March 2021

(Amount in ₹ lakhs)

**A Equity share capital**

Balance as at 31 March 2019	82.94
Changes in equity share capital during 2019-20	-
<b>Balance as at 31st March 2020</b>	<b>82.94</b>
Changes in equity share capital during the period	26.97
<b>Balance as at 31st March 2021</b>	<b>109.91</b>

**b Other equity**

	Reserves and surplus			Equity component of financial instrument	Total
	Securities premium	Share-based payment reserve	Retained earnings		
<b>Balance as on 31 March 2019</b>	<b>3,280.22</b>	<b>41.28</b>	<b>(3,941.48)</b>	<b>160.65</b>	<b>(459.32)</b>
Profit for the Period	-	-	(424.77)	-	(424.77)
Other comprehensive income (net of tax)	-	-	3.58	-	3.58
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>-</b>	<b>(421.19)</b>	<b>-</b>	<b>(421.19)</b>
<b>Transactions with owners recognised directly in equity</b>					
Share based payments to employees	-	2.40	-	-	2.40
Option lapsed after Vesting Date	-	(6.71)	6.71	-	-
Changes during the year	-	-	-	-	-
<b>Balance as on 31 March 2020</b>	<b>3,280.22</b>	<b>36.98</b>	<b>(4,355.97)</b>	<b>160.65</b>	<b>(878.11)</b>
Profit for the Period	-	-	400.93	-	400.93
Other comprehensive income (net of tax)	-	-	11.17	-	11.17
<b>Total comprehensive income for the period</b>	<b>-</b>	<b>-</b>	<b>412.11</b>	<b>-</b>	<b>412.11</b>
<b>Transactions with owners recognised directly in equity</b>					
On conversion of CCPS D Series into Equity Shares	1,483.69	-	-	(160.65)	1,323.04
Option lapsed after Vesting Date	-	(16.03)	16.03	-	-
Changes during the period	-	-	-	-	-
<b>Balance as on 31 March 2021</b>	<b>4,763.91</b>	<b>20.96</b>	<b>(3,927.83)</b>	<b>-</b>	<b>857.03</b>

Significant accounting policies

1-4

Notes referred to above form an integral part of the standalone financial statements

5-41

For Manian & Rao

Chartered Accountants

Firm Registration Number: 001983S

**Paresh Daga**  
Digitally signed by  
Paresh Daga  
Date: 2021.05.26  
20:34:55 +05'30'

**Paresh Daga**

Partner

Membership No. 211468

Place: Bengaluru

Date: 26 May 2021

For TeamLease Edtech Limited

**NEETI SHARMA**  
Digitally signed  
by NEETI SHARMA  
Date: 2021.05.26  
18:12:33 +05'30'

**Neeti Sharma**

Director

DIN : 09084370

Place: Bengaluru

Date: 26 May 2021

**RAMANI DATHI**

**Ramani Dathi**

Director

DIN : 08296675

Place: Bengaluru

Date: 26 May 2021

Digitally signed by RAMANI DATHI  
DN: CN = RAMANI DATHI, C = IN, S = KARNATAKA, O = Personal  
Date: 2021.05.26 18:49:44 +05'30'

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
for the year ended on 31 March 2021

(Amount in ₹ lakhs)

**6A Property, plant and equipment**

Changes in the carrying amount of property, plant and equipment

	Computer System	Air Conditioners	Electrical Fittings	Furniture and Fixtures	Office Equipments	Camera	Total
Gross carrying amount as at 01 April 2020	74.97	5.28	4.40	32.88	13.78	4.85	136.16
Additions	2.10	-	0.13	0.66	0.29	-	3.19
Disposal/retirements/derecognition	-	-	-	-	-	-	-
<b>Gross carrying amount as at 31 March 2021</b>	<b>77.07</b>	<b>5.28</b>	<b>4.53</b>	<b>33.54</b>	<b>14.07</b>	<b>4.85</b>	<b>139.35</b>
Accumulated depreciation as at 01 April 2020	69.75	4.64	3.71	21.84	12.07	4.33	116.35
Depreciation	1.73	0.22	0.18	2.95	0.73	0.17	5.97
Disposal/retirements/derecognition	-	-	-	-	-	-	-
<b>Accumulated depreciation as at 31 March 2021</b>	<b>71.48</b>	<b>4.86</b>	<b>3.89</b>	<b>24.79</b>	<b>12.80</b>	<b>4.50</b>	<b>122.32</b>
<b>Carrying amount as at 01 April 2020</b>	<b>5.22</b>	<b>0.64</b>	<b>0.68</b>	<b>11.04</b>	<b>1.70</b>	<b>0.52</b>	<b>19.81</b>
<b>Carrying amount as at 31 March 2021</b>	<b>5.60</b>	<b>0.42</b>	<b>0.64</b>	<b>8.75</b>	<b>1.27</b>	<b>0.35</b>	<b>17.03</b>

**6B Intangible assets**

Changes in the carrying amount of other intangible assets

	Other than Internally Generated	Internally Generated	Internally Generated	Total of Intangible Assets	Intangible Assets Under Development	Intangible Assets Under Development	Total of Intangible Assets under Development
	Software	UMS Software	Content		Technology	Content	
Gross carrying amount as at 01 April 2020	13.11	114.01	114.69	241.82	32.34	15.87	48.21
Addition	-	36.14	54.28	90.43	56.46	66.60	123.06
Impairment	-	-	-	-	33.46	-	33.46
Disposal / Capitalisation	-	-	-	-	36.14	54.28	90.43
<b>Gross carrying amount as at 31 March 2021</b>	<b>13.11</b>	<b>150.16</b>	<b>168.98</b>	<b>332.25</b>	<b>19.20</b>	<b>28.19</b>	<b>47.39</b>
Accumulated depreciation as at 01 April 2020	12.31	42.81	35.86	90.98	-	-	-
Depreciation	0.10	48.65	49.53	98.28	-	-	-
Disposal/retirements/derecognition	-	-	-	-	-	-	-
<b>Accumulated depreciation as at 31 March 2021</b>	<b>12.41</b>	<b>91.46</b>	<b>85.39</b>	<b>189.27</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Carrying amount as at 01 April 2020</b>	<b>0.80</b>	<b>71.20</b>	<b>78.83</b>	<b>150.84</b>	<b>32.34</b>	<b>15.87</b>	<b>48.21</b>
<b>Carrying amount as at 31 March 2021</b>	<b>0.70</b>	<b>58.69</b>	<b>83.59</b>	<b>142.98</b>	<b>19.20</b>	<b>28.19</b>	<b>47.39</b>

For the year ended on 31 March 2020

(Amount in ₹ lakhs)

**6A Property, plant and equipment**

Changes in the carrying amount of property, plant and equipment

	Computer System	Air Conditioners	Electrical Fittings	Furniture and Fixtures	Office Equipments	Camera	Total
Gross carrying amount as at 1 April 2019	73.33	5.28	4.40	32.88	13.78	4.85	134.51
Additions	1.64	-	-	-	-	-	1.64
Disposal/retirements/derecognition	-	-	-	-	-	-	-
<b>Gross carrying amount as at 31 March 2020</b>	<b>74.97</b>	<b>5.28</b>	<b>4.40</b>	<b>32.88</b>	<b>13.78</b>	<b>4.85</b>	<b>136.16</b>
Accumulated depreciation as at 01 April 2019	67.07	4.19	3.47	17.91	10.91	4.00	107.55
Depreciation	2.68	0.45	0.25	3.93	1.17	0.33	8.80
Disposal/retirements/derecognition	-	-	-	-	-	-	-
<b>Accumulated depreciation as at 31 March 2020</b>	<b>69.75</b>	<b>4.64</b>	<b>3.71</b>	<b>21.84</b>	<b>12.07</b>	<b>4.33</b>	<b>116.35</b>
<b>Carrying amount as at 01 April 2019</b>	<b>6.26</b>	<b>1.09</b>	<b>0.93</b>	<b>14.97</b>	<b>2.87</b>	<b>0.85</b>	<b>26.97</b>
<b>Carrying amount as at 31 March 2020</b>	<b>5.22</b>	<b>0.64</b>	<b>0.68</b>	<b>11.04</b>	<b>1.70</b>	<b>0.52</b>	<b>19.81</b>

**6B Intangible assets**

Changes in the carrying amount of other intangible assets

	Other than Internally Generated	Internally Generated	Internally Generated	Total of Intangible Assets	Intangible Assets Under Development	Intangible Assets Under Development	Total of Intangible Assets under Development
	Software	UMS Software	Content	Assets capitalised	Technology	Content	
Gross carrying amount as at 1 April 2019	13.11	66.17	41.59	120.88	15.99	16.46	32.46
Addition	-	47.84	73.10	120.94	96.24	72.51	168.76
Impairment	-	-	-	-	-	-	-
Disposal / Capitalisation	-	-	-	-	79.90	73.10	153.00
<b>Gross carrying amount as at 31 March 2020</b>	<b>13.11</b>	<b>114.01</b>	<b>114.69</b>	<b>241.82</b>	<b>32.34</b>	<b>15.87</b>	<b>48.21</b>
Accumulated depreciation as at 01 April 2019	11.76	13.35	6.94	32.06	-	-	-
Depreciation	0.55	29.46	28.92	58.93	-	-	-
Disposal/retirements/derecognition	-	-	-	-	-	-	-
<b>Accumulated depreciation as at 31 March 2020</b>	<b>12.31</b>	<b>42.81</b>	<b>35.86</b>	<b>90.98</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Carrying amount as at 01 April 2019</b>	<b>1.35</b>	<b>52.82</b>	<b>34.65</b>	<b>88.82</b>	<b>15.99</b>	<b>16.46</b>	<b>32.46</b>
<b>Carrying amount as at 31 March 2020</b>	<b>0.80</b>	<b>71.20</b>	<b>78.83</b>	<b>150.84</b>	<b>32.34</b>	<b>15.87</b>	<b>48.21</b>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
**for the year ended on 31 March 2021**

(Amount in ₹ lakhs)

	31 March 2021	31 March 2020
<b>10 Current investments</b>		
<b>Investments in Mutual funds measured at fair value through Profit and Loss (Quoted)</b>		
Birla Sun Life Saving Fund 3778.85 units (2019-20: 23,194.44 units )	19.49	112.19
ICICI Prudential Flexible Income Plan - Reg - Growth 1,83,548.28 units (2019-20: Nil units )	39.58	-
Kotak Money Market Scheme 3466.94 units (2019-20: Nil units )	22.98	-
	<u>82.05</u>	<u>112.19</u>
Aggregate of quoted investments	<u>82.05</u>	<u>112.19</u>

**Note:**

Charge to the extent of Rs.50 Lakhs was created on the Mutual Funds towards provision of Overdraft Facility by HDFC Bank Ltd. As on 31st March 2021 there is no overdraft outstanding and the Company is in the process of filing for satisfaction of charge with ROC.

**11 Trade receivables**

(Unsecured)

Trade receivables with related parties (refer note 34)	244.42	0.05
Trade receivables (Unsecured) :		
- Considered good	333.67	256.62
- Considered doubtful	<u>301.38</u>	<u>301.27</u>
	879.47	557.95
Less: Allowance for bad and doubtful trade receivables	301.38	301.27
	<u>578.09</u>	<u>256.67</u>

Break-up of security details

	31 March 2021	31 March 2020
Trade receivables considered good-Secured	-	-
Trade receivables considered good-Unsecured	578.09	256.67
Trade receivables which have significant increase in credit risk		
Trade Receivables- credit impaired	301.38	301.27
<b>Total</b>	<b>879.46</b>	<b>557.95</b>
Allowance for doubtful debts	301.38	301.27
<b>Total trade receivable</b>	<b>578.09</b>	<b>256.67</b>

**Notes:**

a) No trade or other receivable are due from directors or other officers of the company either severally or jointly with any other person. Includes dues from companies where directors are interested (refer note 32)

b) Trade receivables are non-interest bearing.

d) Trade receivables are subject to balance confirmations.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

(Amount in ₹ lakhs)

	31 March 2021	31 March 2020
<b>12 Cash and bank balances</b>		
Cash and cash equivalents		
Cash on hand	0.05	0.02
Balances with banks		
- In current accounts	167.40	24.34
	<u>167.45</u>	<u>24.36</u>
Other bank balances		
In Deposit Account with remaining maturity of less than 12 months	1.71	58.92
	<u>169.16</u>	<u>83.28</u>

**13 Loans**

*(Unsecured, considered good unless otherwise stated)*

**Loans and advances**

- Security deposits - Rent	5.90	-
- Security deposits - Others	10.00	-
	<u>15.90</u>	<u>-</u>

**Note:**

No amount is due from any of the directors or officers of the Company, severally or jointly with any other person; or from firms where such director is a partner or from private companies where such director is a member.

**14 Other current financial assets**

*(Unsecured, considered good unless otherwise stated)*

Interest Accrued (HDFC FIXED DEPOSIT)	0.03	1.02
Stamp duty receivable	1.72	1.72
Less: Provision for stamp duty receivable	1.72	1.72
	<u>0.03</u>	<u>1.02</u>

**Note:**

(i) Other financial assets are measured at amortised cost

(ii) No amount is due from any of the directors or officers of the Company, severally or jointly with any other person; or from firms where such director is a partner or from private companies where such director is a member.

**15 Other current assets**

*(Unsecured, considered good unless otherwise stated)*

Advance to suppliers	3.69	1.29
Advance Receivable in cash or kind	0.89	-
Loan to Employees	1.60	-
Prepaid expenses	16.42	0.62
Imprest advance	0.14	0.45
	<u>22.74</u>	<u>2.36</u>

**Note:**

No amount is due from any of the directors or officers of the Company, severally or jointly with any other person; or from firms where such director is a partner or from private companies where such director is a member.



**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)****Notes forming part of the standalone financial statements (continued)***for the year ended on 31 March 2021*

(Amount in ₹ lakhs)

	31 March 2021	31 March 2020
<b>7 Non current investments</b>		
<b>Investments (Unquoted)</b>		
<b>Investments in equity instruments of other entities measured at fair value through Profit and Loss</b>		
Systematix Commodities Services Pvt. Ltd*	4.11	4.27
Less: Provision for Diminution in the Value of Investments	<u>(4.11)</u>	<u>(4.27)</u>
	<u>-</u>	<u>-</u>
<b>8 Loans</b>		
<i>(Unsecured, considered good unless otherwise stated)</i>		
Security deposits	1.29	9.08
	<u>1.29</u>	<u>9.08</u>

**Note:**

No amount is due from any of the directors or officers of the Company, severally or jointly with any other person; or from firms where such director is a partner or from private companies where such director is a member.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

(Amount in ₹ lakhs)

**9 Deferred tax assets**

As at	Provision for bad and doubtful debts / advances	Depreciation on fixed assets	Provision for leave encashment and gratuity	Unabsorbed business losses / unabsorbed depreciation*	Others	Total
<b>1 April 2019</b>	-	-	-	-	-	-
<b>Credit/(Charge):</b>						
Profit and loss	-	-	-	-	-	-
Other comprehensive income						-
<b>31 March 2020</b>	-	-	-	-	-	-
<b>Credit/(Charge):</b>						
Profit and loss	76.28	11.52	16.94	123.45	(0.42)	227.76
Other comprehensive income			(3.76)			(3.76)
<b>31 March 2021</b>	<b>76.28</b>	<b>11.52</b>	<b>13.18</b>	<b>123.45</b>	<b>(0.42)</b>	<b>224.01</b>

<b>Reconciliation of deferred tax (net)</b>	<b>31-03-2021</b>	<b>31-03-2020</b>
Opening balance	-	-
Tax credit/ (expense) during the year recognized in statement of profit and loss	227.76	-
Tax expense during the year recognised in OCI	(3.76)	-
<b>Closing balance</b>	<b>224.01</b>	<b>-</b>

As at the reporting date, the management of the Company is reasonably certain that sufficient future taxable income will be available against which the deferred tax asset recognised on temporary differences and tax losses / unabsorbed depreciation.

The Company foresees increase in the Revenue and net profit from the existing business. Also, Management has decided to add a new Business vertical which would enable the company to boost its Revenue and profit in a near future. The Management considers this as a sufficient convincing evidence of the future profits of the Company which would be set off against the tax losses and unabsorbed depreciation incurred previously.

For further disclosures relating to "Income Taxes" refer Note no.39.

## TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

### Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

(Amount in ₹ lakhs)

	31 March 2021	31 March 2020
<b>16 Share capital</b>		
<b>Authorised:</b>		
89,59,700 (PY : 89,59,700) equity shares of ₹ 10 each fully paid up	895.97	895.97
1,92,703 (PY : 1,92,703) Preference shares of ₹ 1000 each fully paid up	1,927.03	1,927.03
2,70,000 (PY : 2,70,000) Preference shares of ₹ 10 each fully paid up	27.00	27.00
	<b>2,850.00</b>	<b>2,850.00</b>
<b>Issued subscribed and fully paid up:</b>		
10,99,104 (PY : 8,29,423) equity shares of ₹ 10 each fully paid up	109.91	82.94
	<b>109.91</b>	<b>82.94</b>

**16.1** In the event of liquidation of the Company, the holders of equity shares will be entitled to receive a share in the remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

**16.2 Reconciliation of the number of equity shares outstanding at the beginning and at the end of the year:**

Particulars	As at 31 March 2021		As at 31 March 2020	
	Number of shares	(₹ in lakhs)	Number of shares	(₹ in lakhs)
<b>Equity shares</b>				
At the beginning of the year	8,29,423	82.94	8,29,423	82.94
Add: Shares issued on conversion of CCPS	2,69,681	26.97	-	-
<b>Outstanding at the end of the year</b>	<b>10,99,104</b>	<b>109.91</b>	<b>8,29,423</b>	<b>82.94</b>

**16.3** The Company has only one class of equity shares having a par value of ₹ 10. Each shareholder of equity shares is entitled to one vote per share.

**16.4** Number of equity shares held by each shareholder holding more than 5% shares in the Company are as follows:

Name of the shareholders	Number of shares as at 31 March 2021	% of shares held	Number of shares as at 31 March 2020	% of shares held
TeamLease Services Limited	8,61,984	78.43%	1,84,068	22.19%
Broadlyne Infoservices Pvt Ltd	1,40,967	12.83%	1,40,967	17.00%
Consolidated Technical Services India LLP	-	0.00%	95,928	11.57%
Shantanu Rooj	92,278	8.40%	92,278	11.13%
N Squared Management LLC	-	0.00%	65,187	7.86%

**16.5** Number of Preference shares held by each shareholder holding more than 5% shares in the Company are as follows:

Name of the shareholders	Number of shares as at 31 March 2021	% of shares held	Number of shares as at 31 March 2020	% of shares held
TeamLease Services Limited (Series D Convertible Cumulative Preference Shares (CCPS) (refer note 1 & 2)	-	0.00%	2,69,681	100.00%

Note:

2,69,681 Series D Convertible Cumulative Preference Shares (CCPS) was issued to Teamlease Services Limited amounting to Rs. 26.96 lacs with premium of Rs. 1323.03 lacs. Series D CCPS with 0.1% dividend rate was treated as compound financial instrument and hence, the equity portion was accounted as " Other Equity" and liability component was accounted under borrowing till 31.02.2020. During the year The Company vide Extraordinary General Meeting dated 21st December, 2020 approved conversion of 2,69,681 Compulsory Convertible Preference Shares held by TeamLease Services Limited to Equity shares on 1:1 conversion ratio. On such conversion the shareholding of TeamLease Services Limited in the company stands at 78.43% as at 31st March, 2021.

**16.6** Aggregate number of equity shares allotted as fully paid up by way of bonus shares for the period of five years immediately preceding the Balance Sheet date Nil (Previous year Nil).

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)****Notes forming part of the standalone financial statements (continued)***for the year ended on 31 March 2021*

(Amount in ₹ lakhs)

	31 March 2021	31 March 2020
<b>17 Other equity</b>		
<b>1 Securities premium</b>		
Opening balances	3,280.22	3,280.22
Add : Equity Shares issued on premium	1,323.04	-
Add : On conversion of CCPS D Series into Equity Shares	160.65	-
<b>Closing balance</b>	<b>4,763.91</b>	<b>3,280.22</b>
<b>2 Equity component of financial instruments</b>		
Opening balance	160.65	160.65
Add : On account of issuance of CCD	-	-
Add : On account of issuance of CCPS D Series	-	-
Less : On conversion of CCPS D Series into Equity Shares	160.65	-
<b>Closing balance</b>	<b>-</b>	<b>160.65</b>
<b>3 Share-based payment reserve</b>		
Opening balances	36.98	41.28
Add : Employee stock option expense	-	2.40
Less : Effect of option lapsed after vesting date	16.03	6.71
Less : On issue of equity shares	-	-
<b>Closing balance</b>	<b>20.95</b>	<b>36.98</b>
<b>4 Surplus / (Deficit)</b>		
Opening balances	(4,355.97)	(3,941.48)
Add : Profit / (Loss ) for the year	400.93	(424.77)
Add : Transfer from Other comprehensive income	11.17	3.58
Add: Transfer from share-based payment reserve	16.03	6.71
<b>Closing balance</b>	<b>(3,927.83)</b>	<b>(4,355.97)</b>
	<b>857.03</b>	<b>(878.11)</b>

# TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

## Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

(Amount in ₹ lakhs)

31 March 2021                      31 March 2020

**NON CURRENT LIABILITIES**

### 18 Borrowings

#### Unsecured borrowings

#### Compulsorily convertible preference shares

- CCPS D Series 2,69,681 preference shares ( dividend rate @ 0.1%)

-	1,350.04
<u>-</u>	<u>1,350.04</u>

Each of the CCPS is convertible into equity shares after 31.03.2018 or at any time at the option of the holder of the CCPS, not later than 20 years.

#### Net debt reconciliation

#### Particulars

	Borrowings	Borrowings
<b>Balance as at 1 April 2020</b>	1,350.04	1,350.04
Cash flow changes		
Conversion of CCPS Series D into Equity Shares	(1,350.04)	-
<b>Balance as at 31 March 2021</b>	<b>-</b>	<b>1,350.04</b>

Note:

### 19 Provisions

Provision for employee benefits

- Compensated Absences

12.36	14.03
<u>12.36</u>	<u>14.03</u>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)****Notes forming part of the standalone financial statements (continued)***for the year ended on 31 March 2021*

(Amount in ₹ lakhs)

	31 March 2021	31 March 2020
<b>CURRENT LIABILITIES</b>		
<b>20 Trade payables</b>		
Trade payables (Micro and Small Enterprises)	-	-
Trade payables (Other than Micro and Small Enterprises)	159.56	79.02
	<u>159.56</u>	<u>79.02</u>
<b>Notes:</b>		
(i) Trade payables to related parties are disclosed in note 34.		
<b>21 Other current financial liabilities</b>		
Creditor for expenses	39.51	20.40
Payable to employees	40.12	37.33
Employee reimbursement	6.10	0.74
Other Liabilities	1.04	
	<u>86.77</u>	<u>58.47</u>
(i) Balances payables to related parties are disclosed in note 34.		
<b>22 Other current liabilities</b>		
Contract liabilities (Refer note 40)	8.43	1.09
Statutory dues payable	57.02	7.88
	<u>65.45</u>	<u>8.98</u>
<b>23 Provisions</b>		
Provision for employee benefits		
- Compensated absences	3.83	3.94
- Gratuity (Refer note 32(2))	34.83	32.35
	<u>38.66</u>	<u>36.29</u>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

(Amount in ₹ lakhs)	Year Ended 31 March 2021	Year Ended 31 March 2020
<b>24 Revenue from operations</b>		
Education Support Services	1,370.15	851.53
Other operating revenues	2.26	7.35
	<b>1,372.41</b>	<b>858.88</b>
Reconciliation of revenue recognised with contract price:		
	<b>31 March 2021</b>	<b>31 March 2020</b>
Contract Price	1,379.40	858.88
Adjustments for:	-	-
Contract liabilities	6.99	-
Refund Liabilities	-	-
Incentives and performance bonus	-	-
Revenue from continuing operations	1,372.41	858.88

**Impact of COVID-19**

While the Company believes strongly that it has a rich portfolio of services to partner with customers, the impact on future revenue streams could come from

- the inability of our customers to continue their businesses due to financial resource constraints or their services no longer being availed by their customers
- prolonged lock-down situation resulting in its inability to deploy resources at different locations due to restrictions in mobility
- customers postponing their discretionary spend due to change in priorities

The Company has considered such impact to the extent known and available currently. However, the impact assessment of COVID-19 is a continuing process given the uncertainties associated with its nature and duration. As of now, The Company believes that there will be a negligible impact on the Revenue recognition of the company for the period under review and thus no immediate changes are required in the Revenue recognition policy of the company.

**25 Other income**

Interest income	1.42	1.16
Interest on Income Tax Refund	4.60	2.99
Liability no longer required written back	5.49	0.96
Fair value changes in mutual funds (including gain on sale)	14.87	17.64
Other non operating income (net of expenses directly attributable to such income) (including miscellaneous	0.62	-
	<b>27.00</b>	<b>22.75</b>



**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)****Notes forming part of the standalone financial statements (continued)***for the year ended on 31 March 2021*

(Amount in ₹ lakhs)	Year Ended 31 March 2021	Year Ended 31 March 2020
<b>26 Employee benefits expense</b>		
Salaries, wages and incentives	645.38	557.05
Contribution to provident fund and Other funds(Refer note 32(1))	25.39	24.86
Employee Compensation Expenses (ESOP)	-	2.40
Staff welfare expenses	2.15	7.04
Leave encashment	6.39	4.71
Gratuity expenses (Refer note 32(2))	17.62	13.17
	<b>696.93</b>	<b>609.24</b>
<b>27 Finance costs</b>		
Interest expense	0.14	-
	<b>0.14</b>	<b>-</b>
<b>28 Other expenses</b>		
Travelling expenses	20.22	59.02
Local conveyance	0.86	2.68
Advertising - Sales & Marketing	62.57	21.21
Professional Fees - Content and Others	40.63	64.19
Direct Delivery Cost - University	48.21	-
Office Expenses	4.61	7.18
Power and fuel	1.77	5.24
Rent (Refer note 35)	35.22	63.21
Repairs and maintenance -		
- plant & equipment	-	-
- others	7.05	5.53
Insurance	1.56	0.47
Rates & taxes	22.63	11.58
Telecom And Internet Expenses	8.37	8.80
Provision for bad and doubtful debts	0.10	287.66
Sundry balances written off	-	0.01
Promotion Sales And marketing	13.54	9.98
Printing & stationery	4.19	8.29
Auditors remuneration (net of service tax)		
- Audit fees	4.53	3.99
- Company Law Matters	-	-
- Fees for other services	-	-
- Out of pocket expenses reimbursed	-	-
Legal and professional services	2.27	1.78
Hosting services - Email / web	54.42	18.04
Comission Expenses	50.37	29.06
Miscellaneous expenses (net)	8.34	21.51
	<b>391.46</b>	<b>629.43</b>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

**29 Financial Instruments**

**29.1 Financial Instruments by category**

The carrying value and fair value of financial instruments by categories as on 31st March 2021 are as follows:

Particulars	Amortised cost	FVTPL	FVTOCI	Total carrying value	Total fair value
<b>Assets</b>					
Investments in mutual funds	-	82.05	-	82.05	82.05
Trade receivables	578.09	-	-	578.09	578.09
Cash and cash equivalents	167.45	-	-	167.45	167.45
Other balances with banks	1.71	-	-	1.71	1.71
Loans	17.19	-	-	17.19	17.19
Other financial assets	0.03	-	-	0.03	0.03
<b>Total Assets</b>	<b>764.47</b>	<b>82.05</b>	<b>-</b>	<b>846.53</b>	<b>846.53</b>
<b>Liabilities</b>					
Borrowings	-	-	-	-	-
Trade payables	159.56	-	-	159.56	159.56
Other financial liabilities	86.77	-	-	86.77	86.77
<b>Total Liabilities</b>	<b>246.33</b>	<b>-</b>	<b>-</b>	<b>246.33</b>	<b>246.33</b>

The carrying value and fair value of financial instruments by categories as on 31 March 2020 were as follows:

Particulars	Amortised cost	FVTPL	FVTOCI	Total carrying value	Total fair value
<b>Assets</b>					
Investments in mutual funds	-	112.19	-	112.19	112.19
Trade receivables	256.67	-	-	256.67	256.67
Cash and cash equivalents	24.36	-	-	24.36	24.36
Other balances with banks	58.92	-	-	58.92	58.92
Loans	9.08	-	-	9.08	9.08
Other financial assets	1.02	-	-	1.02	1.02
<b>Total Assets</b>	<b>350.05</b>	<b>112.19</b>	<b>-</b>	<b>462.24</b>	<b>462.24</b>
<b>Liabilities</b>					
Borrowings	1,350.04	-	-	1,350.04	1,350.04
Trade payables	79.02	-	-	79.02	79.02
Other financial liabilities	58.47	-	-	58.47	58.47
<b>Total Liabilities</b>	<b>1,487.53</b>	<b>-</b>	<b>-</b>	<b>1,487.53</b>	<b>1,487.53</b>

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

**29.1 Financial Instruments by category (continued)**

**29.2 Fair value hierarchy**

Financial assets and liabilities include cash and cash equivalents, other balances with banks, trade receivables, loans, other financial assets, trade payables and other financial liabilities whose fair values approximate their carrying amounts largely due to the short term nature of such assets and liabilities.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

The following table presents fair value hierarchy of assets and liabilities measured at fair value as on March 31, 2021 :

Particulars	As at 31 March 2021	Fair value measurement as at		
		Level 1	Level 2	Level 3
Investments in mutual funds	82.05	82.05		

The following table presents fair value hierarchy of assets and liabilities measured at fair value as on March 31, 2020 :

Particulars	As at 31 March 2020	Fair value measurement as at		
		Level 1	Level 2	Level 3
Investments in mutual funds	112.19	112.19		

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

**29.2 Fair value hierarchy (continued)**

**Valuation technique and significant unobservable inputs:**

**Level 2:**

(i) Borrowings are valued using the discounted cash flow method, the net cash flows expected to be generated are discounted using the cost of borrowing that are directly or indirectly observable in the market.

**29.3 Financial risk management**

The board of directors has overall responsibility for the establishment and oversight of the Company risk management framework. The board of directors is responsible for developing and monitoring the Company's risk management policies.

The Company has exposure to the following risks arising from financial instruments :

**a. Credit risk**

Credit risk is the risk of financial losses to the Company if a customer or counterparty to financial instruments fails to discharge its contractual obligations and arises primarily from the Company's receivables from customers. To manage this, the Company periodically assesses the key accounts receivable balances. As per Ind-AS 109 : Financial Instruments, the Company uses expected credit loss model to assess the impairment loss or gain.

The carrying amount of trade and other receivables and other financial assets represents the maximum credit exposure.

**i. Trade receivables**

The management has established accounts receivable policy under which customer accounts are regularly monitored. The Company has a dedicated sales team at each geography which is responsible for collecting dues from the customer within stipulated period. The management reviews status of critical accounts on a regular basis.

**Trade receivables that were not impaired**

Particulars	Carrying amount	
	31 March 2021	31 March 2020
Neither past due nor impaired		
Past due 1- 60 days	451.87	185.91
Past due 61 - 180 days	111.19	70.76
Past due 181 - 270 days	15.02	-
More than 270 days	-	-

**iii. Cash and bank balances**

The Company held cash and bank balances of ₹ 169.16 lakhs and ₹ 83.28 lakhs as on 31 March 2021 and 31 March 2020 respectively.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

**b. Liquidity risk**

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company has a view of maintaining liquidity and to take minimum possible risk while making investments. In order to maintain liquidity, the Company invests its excess funds in short term liquid assets like liquid mutual funds. The Company monitors its cash and bank balances periodically in view of its short term obligations associated with its financial liabilities.

The liquidity position at each reporting date is given below:

Particulars	31 March 2021	31 March 2020
Cash and cash equivalents	167.45	24.36
Other Bank Balances	1.71	58.92
Investments in Mutual funds (Quoted)	82.05	112.19
<b>Total</b>	<b>251.21</b>	<b>195.47</b>

The following are the remaining contractual maturities of financial liabilities as on 31 March 2021.

Particulars	Less than 1 year	Above 1 year	Total
Trade payables	159.56	-	159.56
Other financial liabilities	86.77	-	86.77

The following are the remaining contractual maturities of financial liabilities as on 31 March 2020.

Particulars	Less than 1 year	Above 1 year	Total
Borrowings*	-	-	-
Trade payables	79.02	-	79.02
Other financial liabilities	58.47	-	58.47

\*Note: Compulsorily Convertible Preference Share and Compulsorily convertible Debenture shown under schedules of Borrowings are not shown in above ageing as they are not repayable and convertible to equity shares on maturity.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

**29.3 Financial risk management (continued)**

**c. Market risk**

Market risk is a risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

**i. Interest rate risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's debt obligations with floating interest rates and bank deposits. The interest rate profile of the Company's interest-bearing financial instruments is as follows:

Particulars	31 March 2021	31 March 2020
<b>Fixed rate instruments</b>		
Financial liabilities	-	1,350.04
<b>Variable rate instruments</b>		
Financial liabilities	-	-

**30 Capital management**

For the purpose of the Company's capital management, capital includes issued equity capital and all other equity reserves attributable to the equity holders of the Company. The primary objective of the Company's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise shareholder value.

The Company manages its capital structure and makes adjustments to it in light of changes in economic conditions and the requirements of the financial covenants. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

No changes were made in the objectives, policies or processes for managing capital during the period ended on 31 March 2021 and year ended on 31 March, 2020

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**  
**Notes forming part of the standalone financial statements (continued)**  
*for the year ended on 31 March 2021*

**31 Disclosure as per the requirement of section 22 of the Micro, Small and Medium Enterprise Development Act, 2006:**

Company is in process of collecting information from its vendors for their status under "The Small, Medium and Micro Enterprises Development Act 2006", however in absence of any information no disclosures have been made in this regards.

**32 Details of employee benefits as required by Ind-AS 19 - "Employee benefits are as under":**

**1 Defined contribution plan - Provident fund**

The group has recognized following amounts in the profit & loss account for the year:

Particular	FY 2020-21	FY 2019-20
Contribution to employee provident fund	25.39	24.86
<b>Total</b>	<b>25.39</b>	<b>24.86</b>

**2 Defined benefit plan**

- i) The defined benefit plan comprises gratuity, which is funded.
- ii) Actuarial gains and losses in respect of defined benefit plans are recognized in the Other Comprehensive Income (OCI).

The Company provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Gratuity is a benefit to an employee in India based on 15 days last drawn salary for each completed year of service with a vesting period of five years.

These defined benefit plans expose the Company to actuarial risks, such as longevity risk and interest rate risk.

Changes in present value of the defined benefit obligation	FY 2020-21	FY 2019-20
Present value of defined benefit obligation at the beginning of the year	<b>40.99</b>	34.37
Current service cost	15.42	11.29
Interest cost	2.50	2.28
Past service cost	-	-
Actuarial loss / (Gain) recognised in other comprehensive income		
a) changes in demographic assumptions	-	-
b) changes in financial assumptions	(3.32)	1.89
c) experience adjustments	(11.54)	(5.37)
Benefits paid	-	(3.48)
Present value of defined benefit obligation at the end of the year	<b>44.03</b>	<b>40.99</b>

Changes in Fair Value of Plan Assets	FY 2020-21	FY 2019-20
Fair value of plan assets at the beginning of the period	<b>8.64</b>	<b>11.40</b>
Interest income	0.53	0.68
Contributions	0.21	0.22
Mortality Charges and Taxes	(0.24)	(0.28)
Benefit Paid	-	(3.48)
Actuarial loss / (Gain) recognised in other comprehensive income		
a) Experience (Gain) / Loss on plan assets	0.14	0.15
b) Financial (Gain) / Loss on plan assets	(0.08)	(0.05)
Fair value of plan assets at the end of the period	<b>9.20</b>	<b>8.64</b>



**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)**

**Notes forming part of the standalone financial statements (continued)**

for the year ended on 31 March 2021

**32 Details of employee benefits as required by Ind-AS 19 - "Employee benefits are as under" (continued)**

<b>Reconciliation of Net Assets / (Liability) recognised</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Net asset/(liability) recognised at beginning of the period	(32.35)	(22.97)
Company contribution	0.21	0.22
Benefit directly Paid by company	-	-
Amount recognised outside Profit & Loss for the Year	14.93	3.58
Expenses recognised at the end of the period	(17.38)	(12.89)
Mortality Charges and Taxes	(0.24)	(0.28)
Impact of Transer (In)/out	-	-
Net asset/(liability) recognised at end of the period	<b>(34.83)</b>	<b>(32.35)</b>

  

<b>Analysis of defined benefit obligation</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Present Value of Obligation at end of the period	<b>44.03</b>	<b>40.99</b>
Fair Value of the Plan assets at the end of the period	9.20	8.64
Surplus / (Deficit)	(34.83)	(32.35)
Current liability	(34.83)	(32.35)
Non - Current liability	-	-
Amount not Recognised due to asset ceiling	-	-
Net asset/(liability) recognised in balance sheet	<b>(34.83)</b>	<b>(32.35)</b>

  

<b>Components of employer expenses/remeasurement recognized in the statement of Profit and Loss</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Current service cost	<b>15.42</b>	11.29
Past service cost	-	-
Interest cost net	1.97	1.60
Mortality Charges	0.24	0.28
Expenses recognized in the Statement of Profit and Loss	<b>17.62</b>	<b>13.17</b>

  

<b>Components of employer expenses/remeasurement recognized in the Other Comprehensive Income (OCI)</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Actuarial loss / (gain)	(14.93)	(3.58)
Net (income)/expense recognized in the OCI	<b>(14.93)</b>	<b>(3.58)</b>

  

<b>Net Interest(Income)/expenses :</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Interest (Income)/Expenses - obligation	<b>2.50</b>	2.28
Interest (Income)/Expenses - Plan Assets	<b>(0.53)</b>	(0.68)
Net Interest (Income)/Expenses for the year	<b>1.97</b>	1.60

  

<b>Remeasurements For The Year (Acturial (Gain)/Loss)</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Experience (Gain)/Loss on plan liabilities	(11.54)	(5.37)
Demographic (Gain)/Loss on plan liabilities	-	-
Financial (Gain)/Loss on plan liabilities	(3.32)	1.89
Experience (Gain)/Loss on plan assets	(0.14)	(0.15)
Financial (Gain)/Loss on plan assets	0.08	0.05
Total Remeasurements Cost/(credit) for the year recognised in OCI	<b>(14.93)</b>	<b>(3.58)</b>

  

<b>Actuarial Assumptions:</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
Discount rate	<b>5.90%</b>	6.10%
Salary Escalation - First Year	<b>0.00%</b>	11.00%
Salary Escalation - Thereafter	<b>11.00%</b>	11.00%

  

<b>Attrition Rate</b>	<b>FY 2020-21</b>	<b>FY 2019-20</b>
- For All age groups	<b>20.00%</b>	20.00%

## TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

### Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

#### 32 Details of employee benefits as required by Ind-AS 19 - "Employee benefits are as under" (continued)

a. The discount rate is based on prevailing yields of Indian Government Securities as at the Balance Sheet date for the estimated term of the obligation.

b. Salary Escalation Rate: The estimates of future salary increases takes into account the inflation, seniority, promotion and other relevant factors.

c. Assumptions regarding future mortality rates are the rates as given under Indian Assured Lives Mortality (2006-08) Ultimate.

Major Categories of Plan Assets (As % of total Plan Assets)	FY 2020-21	FY 2019-20
Funds managed by insurer	100%	100%
Others	0.00%	0.00%
Total	100%	100%

#### Sensitivity Analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below.

Projected benefit obligation on current assumptions	FY 2020-21		FY 2019-20	
	Defined benefit obligation		Defined benefit obligation	
	Increase	Decrease	Increase	Decrease
Discount rate (1 % movement)	41.88	46.41	38.89	43.29
Future salary growth (1 % movement)	45.81	42.70	42.68	39.39
Attrition rate (1 % movement)	43.50	44.62	40.46	41.55

#### Maturity profile of defined benefit plan

Projected benefits payable in future years from the date of reporting	Rs. In Lakhs	
	FY 2020-21	FY 2019-20
With 1 year	7.86	4.87
1-2 year	5.85	6.44
2-3 year	8.10	6.82
3-4 year	6.48	9.12
4-5 year	8.17	7.77
5-10 years	53.72	53.31

Weighted average assumptions used to determine net periodic benefit cost	FY 2020-21	FY 2019-20
Number of active members	113	100
Per month salary cost for active members (₹ lakhs)	25.70	22.15
Weighted average duration of the projected benefit obligation (years)	2.54	2.42
Average expected future service (years)	35.17	35.26

#### Expected Contribution for the next year

The Company has contributed Rs.21,245 to its gratuity fund in 2021. The Company expects to contribute Rs 10 lakhs towards gratuity fund in 2022.

Expected expenses to be recognized in Profit & Loss Account for Next Year	FY 2020-21	FY 2019-20
Service Cost	16.54	15.42
Net Interest Cost	1.76	1.67
Expected Expenses for next years	18.30	17.09

#### 33 Segment information

The Company's operating business predominantly relates to providing Technology enabled learning solutions to distance education courses of universities and hence the Company has considered "Distance learning solutions" as the single reportable segment.

## TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

### Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

#### 34 Related party disclosures

##### A. Relationship between the entities

Relationship	Name of related party
Enterprise over which key Managerial Personnel are able to exercise significant influence.	Teamlease Services Ltd
	Broadlyne Infoservices Pvt. Ltd.
	TeamLease E-Hire Private Limited
	TeamLease Digital Private Limited
	TeamLease Skills University
	IMSI Staffing Private Limited

##### B. List of Key Management Personnel :

Key Management Personnel (KMP)	Name	Designation
	Shantanu Rooj	Executive Director
	Ravi Vishwanath (Upto 23/03/2021)	Non- executive Director
	Sandeep Mehta (Upto 08/09/2020)	Non- executive Director
	Kunal Kumthekar (Upto 08/09/2020)	Non- executive Director
	Rituparna Chakraborty (Upto 23/03/2021)	Non- executive Director
	Ramani Dathi (From 23/03/2021)	Non- executive Director
	Neeti Sharma (From 23/03/2021)	Non- executive Director

##### C. List of other related parties with whom there are transactions

Relative of KMP	Name
	Kavita Rooj - Spouse of Director

##### D. Transactions with related parties

No.	Name of related party	FY 2020-21		FY 2019-20	
		Amount of transactions (excluding taxes) during the year (₹ Lakhs)	Balance as on 31 March 2021 Debit/(Credit) (₹ lakhs)	Amount of transactions during the year (₹ Lakhs)	Balance as on 31 March 2020 Debit/(Credit) (₹ lakhs)
<b>Transactions with Parties Having Substantial Interest</b>					
1	<b>Teamlease Services Ltd</b>				
	Rent	0.23	-	0.36	(0.02)
	Professional fees	1.46	(0.75)	0.81	-
	Revenue	1.10	0.97	0.42	(0.05)
	Recruitment Charges	8.54	-	-	-
2	<b>Teamlease Skills University</b>				
	Rent	5.47	(2.89)	-	-
	Professional fees	0.90	-	-	-
	Revenue	332.99	243.45	90.13	25.83
	Recruitment Charges	36.42	(5.70)	18.67	(2.41)
	Reimbursement	15.36	-	-	-
3	<b>Broadlyne Infoservices Pvt. Ltd</b>				
	Rent	25.20	-	36.00	-
	Reimbursement of expenses (net)	1.88	-	2.48	-
4	<b>TeamLease Digital Private Limited</b>				
	Rent	0.26	-	-	-
5	<b>IMSI Staffing Private Ltd</b>				
	Rent	0.63	(0.63)	-	-
	Reimbursement of expenses (net)	-	-	-	-
6	<b>TeamLease E-Hire Private Limited</b>				
	Professional fees	0.61	-	-	-
	Revenue	-	-	-	-
	Trainer Portal Development	19.20	(2.25)	-	-
<b>Transactions with Key Management Personnel</b>					
1	<b>Shantanu Rooj</b>				
	Short term employee benefits	48.26	(5.16)	52.40	(6.66)
	Long term employee benefits	2.00	(2.00)	-	-
	Reimbursement of expenses (net)	130.38	(5.13)	47.32	(0.13)
<b>Transactions with relative of Key Management Personnel</b>					
1	<b>Kavita Rooj</b>				
	Short term employee benefits	15.98	(1.81)	14.62	(0.76)
	Long term employee benefits	0.04	(0.04)	-	-
	Reimbursement of expenses (net)	0.55	-	0.55	(0.05)

Note : Remuneration excludes provision for employee benefits as separate actuarial valuation for the directors, key management personnel and their relatives is not available.

**TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)****Notes forming part of the standalone financial statements (continued)***for the year ended on 31 March 2021***35 Lease transactions****Disclosure under Ind AS 116**

Amounts Recognised in the Statement of Profit & Loss Account	31 March 2021 ₹ lakhs	31 March 2020 ₹ lakhs
Interest on Lease Liabilities	-	-
Variable lease payments not included in the measurement of lease liabilities	-	-
Income Form sub-leasing right-to-use assets	-	-
Expenses relating to short-term leases	35.22	63.21
Expenses relating to leases of low-value assets	-	-
<b>Total</b>	<b>35.22</b>	<b>63.21</b>

**Impact of COVID-19:**

The Company does not foresee any large-scale contraction in demand which could result in significant down-sizing of its employee base rendering the physical infrastructure redundant.

**36 Basic and diluted earnings per share**

Particulars		FY 2020-21	FY 2019-20
<b>Nominal value per equity share</b>	₹	10	10
Profit for the year	₹ lakhs	400.93	(424.77)
Shares Outstanding at the end of the Year	No. of shares	10,99,104	8,29,423
Weighted average number of equity shares	No. of shares	9,02,569	8,29,423
<b>Earnings per share - Basic</b>		44.42	(51.21)
<b>Earnings per share - Diluted*</b>		44.42	(51.21)

\* As on 31st March, 2021, there are no items effecting the potential dilution of equity shares, hence Basic and Diluted EPS are same.

During previous year, the effect of potential equity shares i.e. ESOP and CCPS issued by teamlease has anti-dilutive effect as there is loss. Thus, the diluted EPS is same as basic EPS.

**37 There are no contingent liabilities and capital commitment required to be disclosed as at 31 March 2021 and 31 March 2020.**

## TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

### Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

#### 38 Stock option plans

##### 1 Employee Stock Option Scheme - 2016 (ESOS - 2016)

The Company has instituted Employee Stock Option Scheme-2016 (ESOS) duly approved by the shareholders in the extra-ordinary general meeting of the Company held on 25 August, 2016. As per the scheme, the board evaluates the performance and other criteria of employees and approves the grant of options. These options vest with employees over a specified period subject to fulfilment of certain conditions.

Under the said plan, following options have been granted:

- 29,560 options as on 02 September 2016 to the employees of the company. Out of which 4,616 were not accepted by employees.
- 4,105 options as on 04 September 2016 to the employees of the company.
- 860 options as on 01 December 2016 to the employees of the company.
- 1,172 options as on 04 September 2017 to the employees of the company.

Particulars	FY 2020-21		FY 2019-20	
	Weighted average exercise price per share per option INR	Number of options	Weighted average exercise price per share per option INR	Number of options
Opening Balance	282	14,291	282	16911
Granted during the year	-	-	-	-
Exercised during the year	-	-	-	-
Forfeited / Expired during the year	282	6,459	282	2620
Closing Balance	282	7,832	282	14,291
Options Exercisable at the end of the period	282	7,832	282	14,291
Weighted average share price (INR)#		-		-

# Weighted average exercise price of shares is required to be disclosed, where share options are exercised during the period. As no options are exercised in the reporting period, information is not disclosed.

No Options have been granted for the period from 01st April, 2020 to 31st March, 2021

Share options outstanding at the end of the period have the following expiry date and exercise prices :

Grant date	Expiry date	Exercise price (INR)	No. of options 31 March 2021	No. of options 31 March 2020
02-Sep-16	02-Sep-20	282	-	3,096
02-Sep-16	02-Sep-21	282	2,877	3,614
02-Sep-16	02-Sep-22	282	2,880	3,616
04-Sep-16	04-Sep-20	282	-	1,132
04-Sep-16	04-Sep-21	282	737	1,237
04-Sep-16	04-Sep-22	282	736	736
01-Dec-16	01-Dec-20	282	-	258
01-Dec-16	01-Dec-21	282	302	302
01-Dec-16	01-Dec-22	282	300	300
<b>Total</b>			<b>7,832</b>	<b>14,291</b>
Weighted average remaining contractual life of the options outstanding at the end of the period			<b>0.94 Years</b>	<b>1.45 Years</b>

##### Fair value of the options granted:

The fair value of the options granted is mentioned below as per vesting period. The fair value of the options is determined using Black-Scholes-Merton model which takes into account the exercise price, the term of the option (time to maturity), the share price as at the grant date and expected price volatility (standard deviation), the expected dividend yield and risk-free interest rate for the term of the option.

##### Rationale for principle variables used:

- Time to maturity of options is the period of time from the grant date to the date on which option is expected to be exercised. The minimum life of stock option is the minimum period before which the options cannot be exercised and maximum life is the period after which the options cannot be exercised.
- The expected price volatility is based on is average of annualized standard deviation of the continuously compounded rates of return of the comparable listed companies in education sector over a period.

##### Annexure A: Employee-benefit expenses to be recognised in financials

The company has recorded employee stock-based compensation expense to the options provided to the employees:

Financial year	Amount INR (In Lakhs)
31st March 2021*	0.00
31st March 2020	2.40

\* No expenses are recognised in the F.Y.2020-21 as all the options outstanding were vested in F.Y.2019-20 itself.

## TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

### Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

#### 39 Income taxes

The income tax expense consists of following:

Particulars	FY 2020-21 ₹ lakhs	FY 2019-20 ₹ lakhs
<b>Tax expense</b>		
Current tax	-	-
MAT credit entitlement	-	-
Deferred tax (benefit) / charge	(227.76)	-
<b>Total tax expense</b>	<b>(227.76)</b>	-

#### Income tax recognised in other comprehensive income

Particulars	FY 2020-21 ₹ lakhs	FY 2019-20 ₹ lakhs
Deferred tax arising on expense/(income) recognised in other comprehensive income	-	-
Net loss/(gain) on remeasurements of defined benefit plans	3.76	-
Income tax expense charged to OCI	3.76	-

The deferred tax relates to origination/reversal of temporary differences.

The reconciliation of estimated income tax expense at Indian statutory income tax rate to income tax expense reported in Statement of Profit or Loss is as follows:

Particulars	FY 2020-21 ₹ lakhs	FY 2019-20 ₹ lakhs
Profit before tax	173.17	(424.77)
Indian statutory income tax rate	25.17%	25.17%
Expected tax expense	43.58	(106.91)
<b>Tax Effect of adjustments to reconcile expected income tax expense to reported income tax expense</b>		
Recognition of unrecognised deferred tax on temporary differences	88.08	-
Deferred tax asset recognised on previous years losses and unabsorbed depreciation	123.45	-
Current Taxable Income setoff against previous years Tax losses	56.06	-
Unrecognised Deferred Tax on Temporary Differences	-	(78.84)
Unrecognised Deferred Tax on Tax losses and Unabsorbed Depreciation	-	(28.07)
<b>Total tax expense</b>	<b>(224.01)</b>	<b>0.00</b>

#### Deferred Tax

The gross movement in the deferred income tax account for the period ended March 31, 2021 and March 31, 2020, is as follows:

Particulars	FY 2020-21 ₹ lakhs	FY 2019-20 ₹ lakhs
Net deferred income tax asset at the beginning	-	-
MAT Credit entitlement for the year	-	-
Credits / (charge) relating to temporary differences	227.76	-
Temporary differences on other comprehensive income	(3.76)	-
Net deferred income tax asset at the end	224.01	-

During the previous year, deferred tax assets have not been recognised on following items as it was not probable that future taxable profits would be available against which the company could use the benefits therefrom :

As at 31 March 2020

Particulars	31-March-2020	
	Amount	Expiry date
Tax losses	758.45	F.Y.2021-22 to F.Y.2026-27
Unabsorbed depreciation	40.07	No expiry
Property, plant and equipment	-	NA
Provision for Trade Receivables and Advances	76.26	NA
Provision on employee benefits	6.14	NA
<b>Total</b>	<b>880.92</b>	

## TeamLease Edtech Limited (Formerly School Guru Eduserve Private Limited)

### Notes forming part of the standalone financial statements (continued)

for the year ended on 31 March 2021

#### 40 Contract Liabilities:

Particulars	FY 2020-21 lakhs	₹	FY 2019-20 ₹ lakhs
Opening balance	1.09		0.09
Add : Additons during the Year	37.28		2.54
Less :Revenue recognised during the Year	29.94		1.54
Closing balance	8.43		1.09

#### 41 Previous year figures have been re-grouped/re-classified wherever necessary.

As per our report of even date attached

For Manian & Rao

Chartered Accountants

Firm Registration Number: 0019835

**Paresh  
Daga**

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Paresh Daga  
Date: 2021.05.26  
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Paresh Daga

Partner

Membership No. 211468

Place: Bengaluru

Date: 26 May 2021

For TeamLease Edtech Limited

**NEETI  
SHARMA**

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by NEETI SHARMA  
Date: 2021.05.26  
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Neeti Sharma

Director

DIN : 09084370

Place: Bengaluru

Date: 26 May 2021

**RAMANI  
DATHI**

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O = Personal  
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Ramani Dathi

Director

DIN : 08296675

Place: Bengaluru

Date: 26 May 2021